

Conditional Federal Spending: A Back Door To Enhanced Free Exercise Protection

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The Supreme Court's decision in Employment Division v. Smith eroded free exercise protection by announcing that neutral, generally applicable laws burdening free exercise do not have to meet the compelling interest test. Rather, rational basis scrutiny applies to all but "hybrid rights." Intent on restoring the stricter standard, Congress passed the Religious Freedom Restoration Act of 1993 (RFRA). After it failed to pass constitutional muster, Congress has continued to search for other ways to enhance free exercise protection. This Comment suggests a spending-based strategy to do exactly that. It argues that by attaching carefully crafted conditions to a host of federal spending programs, Congress could accomplish some, but not all, of RFRA's objectives. Precisely because conditioning federal funds is not novel, this inherently inefficient approach may ultimately prove to be the most effective.

INTRODUCTION

"Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof"¹ The language of the Free Exercise Clause seems simple. Its application, however, has proven otherwise. Nothing illustrates this better than the current religious freedom tug-of-war between Congress and the United States Supreme Court.

At issue is the appropriate level of accommodation due citizens' religious beliefs. We have determined that laws that target particular

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1. U.S. CONST. amend. I.

religious faiths or practices are deeply suspect.² But what should happen when citizens' religious beliefs or practices collide with general laws—the laws we least expect to have any religious implications? Should the individual be required to conform his religious practices to the law, or should the law bend to accommodate the individual's religion? To what extent should we, or must we, tolerate religious exceptions to laws of general applicability?³

Since 1990, Congress and the Court have shot this issue back and forth. The first volley was *Employment Division v. Smith*,⁴ in which a majority of the Court⁵ held that neutral laws of general applicability do not have to meet the compelling interest test.⁶ According to the Court, strict scrutiny should only be applied to general laws when those laws burden religious freedom plus some additional right.⁷

In 1993, Congress tried to trump the Court's controversial *Smith* decision by passing the Religious Freedom Restoration Act of 1993 (RFRA).⁸ The Act, which used the Fourteenth Amendment's enforcement power⁹ to restore the compelling interest test, proved only a short-lived success. In 1997, the Supreme Court struck down RFRA in the celebrated case, *City of Boerne v. Flores*.¹⁰ *Boerne*, which foreclosed the possibility of using Section 5 of the Fourteenth Amendment to enhance religious freedom, is the most recent salvo in the fight over free exercise. It may not be the last, however. Though *Boerne* closed the front door to enhanced free exercise protection, the back door¹¹ remains open.

2. See, e.g., *Church of the Lukumi Babalu Aye, Inc. v. City of Hialeah*, 508 U.S. 520, 546 (1993) (stating that "[a] law burdening religious practice that is not neutral or not of general application must undergo the most rigorous scrutiny").

3. Or, as Professor Michael McConnell frames the issue, "Should [the Free Exercise Clause] be given a narrow interpretation, under which it would prohibit only deliberate discrimination against religion? Or should it be given a broad interpretation, under which it would provide maximum freedom for religious practice consistent with demands of public order?" Michael W. McConnell, *Free Exercise Revisionism and the Smith Decision*, 57 U. CHI. L. REV. 1109, 1111 (1990).

4. 494 U.S. 872 (1990).

5. Justice Blackmun dissented, joined by Justices Brennan and Marshall. Justice O'Connor concurred in the result but attacked the majority's reasoning.

6. See *Smith*, 494 U.S. at 881.

7. See *Smith*, 494 U.S. at 881. See *infra* note 267 and accompanying text for further discussion of this controversial "hybrid rights" exception.

8. 42 U.S.C. §§ 2000bb - bb-4 (1995).

9. See U.S. CONST. amend. XIV, § 5 ("The Congress shall have power to enforce, by appropriate legislation, the provisions of this article.").

10. 521 U.S. 507 (1997).

11. Professor Albert Rosenthal introduced this apt metaphor. See Albert J. Rosenthal, *Conditional Federal Spending and the Constitution*, 39 STAN. L. REV. 1103, 1131 (1987) ("If the front door of the commerce power is open, it may not be worth worrying whether to keep the back door of the spending power tightly closed.").

That back door is Article I, Section 8, Clause 1 of the U.S. Constitution—the Spending Clause.¹² This clause empowers Congress to spend for the “general welfare.”¹³ In the past, Congress has spent in ways that effectively buy states’ cooperation. In the 1980s, for example, Congress effectively purchased a national drinking age of twenty-one by threatening to withhold federal highway funds from states that refused to comply.¹⁴ The question is, can Congress buy enhanced free exercise protection through similar spending maneuvers? Can Congress achieve indirectly through spending the goal that the *Boerne* Court has held it cannot directly legislate?

The answer is a qualified yes. By attaching strings to a host of federal spending programs, Congress can accomplish some, but not all, of RFRA’s objectives. Faced with the prospect of losing their federal funds for non-compliance, states are likely to adopt or enact the protections Congress desires. Strategic spending thus offers an alternative to the legislative approach invalidated in *Boerne* and to the variant of it Congress is currently trying to resuscitate through the Religious Liberty Protection Act of 2000.¹⁵ This Comment explores this spending alternative in depth. Specifically, it seeks to illustrate how Congress could promote free exercise without exceeding constitutional limits by attaching conditions on federal spending programs.

This spending approach is admittedly a suboptimal strategy to enhance religious freedom.¹⁶ Part I of this Comment relates the case-based

12. The Spending Clause provides: “The Congress shall have Power To lay and collect Taxes, Duties, Imposts, and Excises, to pay the Debts and provide for the common Defence and general Welfare of the United States.” U.S. CONST. art. I, § 8, cl. 1.

13. *See id.*

14. For a thorough account of how Congress achieved a uniform national drinking age by conditioning federal highway funds, see James V. Corbelli, Note, *Tower of Power: South Dakota v. Dole and the Strength of the Spending Power*, 49 U. PITT. L. REV. 1097 (1988).

15. H.R. 1691, 106th Cong. (1999). This Act, described more fully *infra* Part I.D, passed the House on July 15, 1999 by a vote of 306-118. *See* 145 CONG. REC. H5608 (daily ed. July 15, 1999). H.R. 1691 was reported to the Senate and referred to the Senate Judiciary Committee. *See* 145 CONG. REC. S15068 (daily ed. Nov. 19, 1999). It was then introduced into the Senate as S. 2081, the Religious Liberty Protection Act of 2000, on February 22, 2000. The next day it was placed on the Senate Legislative Calendar. *See Bill Summary & Status for 106th Congress*, S. 2081 (visited Mar. 15, 2000) <<http://thomas.loc.gov>>.

16. This strategy proposed herein is suboptimal for two reasons. First, it is inefficient, and with inefficiency comes inequity. This strategy aims to enhance free exercise protection where doing so is possible, not where doing so is desirable. For some, this compromise is unacceptable. *See, e.g.,* Michael P. Farris, *Facing Facts: Only a Constitutional Amendment Can Guarantee Religious Freedom For All*, 21 CARDOZO L. REV. 689, 691 (1999) (arguing that any compromise solution should be rejected). What troubles me more than the end, however, is the means. It was not so long ago that I was a high school senior, sitting dejectedly in the gallery of my state legislature as my representatives debated, ever so briefly, whether to raise the drinking age from nineteen to twenty-one to maintain federal highway funds. The strategy was not pretty then, and it is no more so now. But it is an effective strategy, and if it is worthwhile to employ to purchase a national drinking age, it is worthwhile to employ in the service of the First Amendment.

colloquy between Congress and the Court that forecloses other options. Part II then outlines the constitutional constraints that limit a spending-based strategy to protect religious freedom. That Part focuses primarily on *South Dakota v. Dole*,¹⁷ which defines the parameters of what Congress can do when attaching strings to federal funds. Part III then identifies and evaluates specific federal grant programs that provide Congress the opportunity to impose conditions protective of free exercise but still consistent with the constraints set out in *Dole*.

If *Dole* were indelibly etched in the constitutional landscape, no further analysis would be warranted. But *Dole* appears increasingly anomalous when compared to the Court's more recent decisions bearing on the federal-state balance. As previously noted, *City of Boerne v. Flores* reduced Congress's powers under the Fourteenth Amendment. Two years before *Boerne*, the Court curbed Congress's power under the Commerce Clause.¹⁸ More recently, the Court has evidenced its growing preoccupation with state sovereignty in *Kimel v. Florida Board of Regents*,¹⁹ *Alden v. Maine*,²⁰ and *Printz v. United States*.²¹

Simply put, in the decade since *Dole* the tide may have turned. Five new justices have joined the Supreme Court.²² In view of the dramatic personnel changes and the Court's growing appreciation for states' rights, whether *Dole* could garner a majority today is questionable. Calls for the Court to "revisit" the decision have become increasingly frequent.²³ Because of *Dole*'s apparent vulnerability, this Comment concludes with an evaluation of how the conditions suggested in Part III would fare under leading Spending Clause reform proposals. Part IV focuses on the most

17. 483 U.S. 203 (1987).

18. See *United States v. Lopez*, 514 U.S. 549, 561 (1995) (holding that Congress exceeded its authority under the Commerce Clause with the Gun-Free School Zones Act of 1990 because the tie to interstate commerce was too tenuous).

19. 120 S.Ct. 631, 650 (1999) (holding that the Age Discrimination in Employment Act did not validly abrogate states' sovereign immunity from suit by private individuals).

20. 119 S.Ct. 2240, 2246 (1999) (holding that "the powers delegated to Congress under Article I of the United States Constitution do not include the power to subject nonconsenting States to private suits for damages in state courts").

21. 521 U.S. 898, 933 (1997) (holding that Congress cannot require state officials to administer or enforce federal laws).

22. New to the Court since *Dole* are Justices Thomas, Kennedy, Souter, Breyer, and Ginsburg. For a persuasive argument that Justice Thomas's concurring opinion in *Lopez* suggests a willingness to overrule *Dole*, see Lynn A. Baker, *Conditional Federal Spending After Lopez*, 95 COLUM. L. REV. 1911, 1914 n.12 (1995).

23. See, e.g., *id.* (noting that because *Dole* offered Congress an easy end run around any restrictions the Constitution might impose on its ability to regulate the states, "a reexamination of *Dole* should be next on the *Lopez* majority's agenda"); Robert A. Hammeke, *State Autonomy Implications for Congressional Conditional Spending*, 24 OKLA. CITY U. L. REV. 349 (1999); Ryan C. Squire, Note, *Effectuating Principles of Federalism: Reevaluating the Federal Spending Power as the Great Tenth Amendment Loophole*, 25 PEPP. L. REV. 869 (1998).

likely successor doctrine: Justice O'Connor's interpretation of the spending power as advanced in her *Dole* dissent.

I

BACKGROUND: CONGRESS AND THE COURT CLASH OVER FREE EXERCISE

A. Round One: Smith Scuttles the Compelling Interest Test

It was better to be a Catholic during prohibition than a Native American Church member during the modern war on drugs.²⁴ That is at least one interpretation of *Employment Division v. Smith*,²⁵ the case that touched off the unprecedented religious freedom tug-of-war between Congress and the Court.

Smith involved a free exercise challenge by two Native American Church (NAC) members. Smith and Black were counselors for the Douglas County Council on Alcohol and Drug Abuse Prevention and Treatment (ADAPT).²⁶ They qualified for that position in part because of their own past drug and alcohol dependencies.²⁷ As a condition of employment, ADAPT required its counselors to abstain from the use of alcohol and illegal drugs.²⁸ Upon learning that these two counselors had ingested a small amount of peyote at a NAC ceremony, ADAPT fired them, citing intentional violation of employer rules.²⁹

Both Smith and Black eventually sought unemployment compensation.³⁰ The Employment Division considered their applications in a series of hearings and appeals, ultimately denying their applications.³¹ The Division considered the men ineligible for benefits because they had been discharged for work-related "misconduct."³² The discharged counselors

24. In his *Smith* dissent, Justice Blackmun noted that Catholics' sacramental use of wine was exempted during prohibition. See *Employment Div. v. Smith*, 494 U.S. 872, 913 n.6 (1990) (Blackmun, J., dissenting) (citing the National Prohibition Act of 1919, ch. 85, title II, § 3, 41 Stat. 305, 308 (1919) (repealed 1935)).

25. 494 U.S. 872 (1990). The *Smith* case has a long and convoluted history, having reached the Oregon Supreme Court three times and the U.S. Supreme Court twice. In this Comment, unless stated otherwise, all references to *Smith* are references to *Employment Division v. Smith*, 494 U.S. 872 (1990) ("*Smith II*"), which came before the U.S. Supreme Court in 1990. For a thorough explication of the issues presented in *Employment Division v. Smith*, 485 U.S. 660 (1988) ("*Smith I*"), or in the Oregon Supreme Court, *Smith v. Employment Division*, 763 P.2d 146 (Or. 1988), see David Leventhal, Note, *The Free Exercise Clause Gets a Costly Workout in Employment Division, Department of Human Resources of Oregon v. Smith*, 18 PEPP. L. REV. 163 (1990).

26. See *Employment Div. v. Smith*, 485 U.S. 660, 662 (1988) (*Smith I*).

27. See *id.*

28. See *id.*

29. See *id.*

30. See *id.* at 663.

31. See *id.*

32. See *id.* at 663-64. The Court cited the then-applicable definition of misconduct:

Or. Rev. Stat. § 657.17(2)(a) (1987) provides that '[a]n individual shall be disqualified from the receipt of benefits . . . if . . . the individual . . . [h]as been discharged for misconduct connected with work.'

challenged the Division's decision, contending that Oregon could not condition the availability of unemployment benefits on their willingness to forego conduct required by their religion, even if that conduct was illegal.³³ The Oregon Supreme Court agreed. In *Smith v. Employment Division*,³⁴ the Oregon court held that the "denial of unemployment benefits significantly burdened Smith's free exercise rights" in violation of the Free Exercise Clause.³⁵

The U.S. Supreme Court disagreed. In *Smith I*, the Supreme Court reversed, holding that free exercise protection does not extend to conduct that a state validly proscribes.³⁶ The Court remanded the case to the Oregon Supreme Court, however, because it detected some ambiguity about whether Oregon's drug law actually encompassed sacramental peyote use.³⁷

On remand, the Oregon court held that the sacramental peyote use did fall under the ambit of Oregon's drug law.³⁸ It also held, however, that the law was unconstitutional as applied:

We conclude that the Oregon statute against possession of controlled substances, which includes peyote, makes no exception for the sacramental use of peyote, but that outright prohibition of good faith religious use of peyote by adult members of the Native American Church would violate the First Amendment directly and as interpreted by Congress. We therefore reaffirm our holding that the First Amendment entitles petitioners to unemployment compensation.³⁹

The U.S. Supreme Court again granted certiorari. Writing for the Court, Justice Scalia stated that the First Amendment's Free Exercise Clause permits a state to criminalize sacramental peyote use, and thus also permits the state to deny unemployment benefits to persons discharged for such use.⁴⁰ Justice Scalia maintained that "[w]e have never held that an individual's religious beliefs excuse him from compliance with an

Oregon Admin. Rule 471-30-038(3) (1987) provides: 'Under the provisions of ORS 657.176(2)(a) and (b), misconduct is a willful violation of the standard of behavior which an employer has the right to expect of an employee. An act that amounts to a willful disregard of an employer's interest, or recurring negligence is misconduct. Isolated instances of poor judgment, good faith errors, unavoidable accidents, absences due to illness or other physical or mental disabilities, or mere inefficiency resulting from lack of job skills or experience are not misconduct for the purposes of denying benefits under ORS 657.176.'

Id. at 664 n.6 (omissions and alterations in original).

33. See *Employment Div. v. Smith*, 494 U.S. 872, 876 (1990).

34. 721 P.2d 445 (Or. 1986).

35. *Id.* at 450.

36. See *Smith*, 485 U.S. at 671.

37. See *id.* at 672.

38. See *Smith v. Employment Div.*, 763 P.2d 146, 148 (Or. 1988).

39. *Id.*

40. See *Employment Div. v. Smith*, 494 U.S. 872, 879-82 (1990).

otherwise valid law prohibiting conduct that the State is free to regulate."⁴¹ To do so, he said, would be to court anarchy⁴² by "mak[ing] the professed doctrines of religious belief superior to the law of the land, and in effect . . . permit[ing] every citizen to become a law unto himself."⁴³

Smith was certainly significant for its particular result. Ingesting peyote was part and parcel of Smith and Black's faith.⁴⁴ In many ways it was more than a sacrament, since peyote itself constitutes an object of worship for the Native American Church.⁴⁵ Peyote use is somewhat analogous to Catholics' use of wine, except that while many Catholics drink wine outside of church, Native Americans consider nonreligious peyote use sacrilegious.⁴⁶

Even more arresting than the Court's particular result, however, was the mode of analysis it employed to evaluate the men's free exercise claim. Departing from settled First Amendment jurisprudence,⁴⁷ the Court eliminated strict scrutiny in most free exercise contexts.⁴⁸ This action was all the more surprising because to many, *Smith* looked like a modern version of the landmark case *Sherbert v. Verner*, which first established strict scrutiny's applicability in the context of free exercise.⁴⁹

Like *Smith*, *Sherbert* also concerned a state's denial of unemployment benefits to someone whose religious practices purportedly rendered them ineligible. Under South Carolina law, a person was ineligible for benefits "[i]f . . . he has failed, without good cause . . . to accept available suitable work when offered him by the employment office or the employer."⁵⁰ Because *Sherbert* refused to work on Saturdays, the Sabbath of her Sabbatarian faith, South Carolina's Employment Security Commission

41. *Id.* at 878-79.

42. *See id.* at 888.

43. *Id.* at 879 (quoting *Reynolds v. United States*, 98 U.S. 145, 166-67 (1879)).

44. *See* *Employment Div. v. Smith*, 485 U.S. 660, 663 (1988) (stating that "[i]t is undisputed that respondents are members of [the NAC], that their religious beliefs are sincere, and that those beliefs motivated the 'misconduct' that led to their discharge"); *Smith*, 763 P.2d at 148 (noting that "[t]o prohibit the use of peyote 'results in a virtual inhibition of the practice of defendants' religion'" (quoting *People v. Woody*, 394 P.2d 813, 818 (Cal. 1964))).

45. *See Smith*, 763 P.2d at 148.

46. *See id.*; *Woody*, 394 P.2d at 818.

47. So contends Justice Blackmun, with whom Justices Brennan and Marshall join, in his *Smith* dissent. *See Smith II*, 494 U.S. at 908 (Blackmun, J., dissenting). Justice O'Connor concurred in *Smith II* but disagreed with the majority's rationale, which she maintained "dramatically departs from well-settled First Amendment jurisprudence, appears unnecessary to resolve the question presented, and is incompatible with our Nation's fundamental commitment to individual religious liberty." *Id.* at 891 (O'Connor, J., concurring).

48. *See id.* at 881-82. Three years after *Smith II*, the Court affirmed that strict scrutiny still applies to laws that are not neutral or of general application and that burden free exercise. *See Church of the Lukumi Babalu Aye, Inc. v. City of Hialeah*, 508 U.S. 520, 546 (1993).

49. 374 U.S. 398, 404 (1963).

50. *Id.* at 401 (citation omitted).

determined that she did not meet this "good cause" requirement⁵¹ and denied her unemployment compensation benefits.⁵² The Supreme Court rejected South Carolina's analysis. The Court held that the South Carolina law, which failed to recognize a religious objection to Saturday work, burdened Sherbert's free exercise of her religion.⁵³ Since no compelling state interest justified this burden, the Court rejected the South Carolina ruling on unemployment benefits.⁵⁴

Sherbert clearly embraced the compelling interest test for free exercise challenges. By contrast, the *Smith* majority found the test inapplicable. Justice Scalia thought it wholly inappropriate to apply to neutral laws the same test that is applied elsewhere to laws that single out racial minorities or particular speakers: "What [the compelling interest test] produces in those other fields—equality of treatment and an unrestricted flow of contending speech—are constitutional norms; what it would produce here—a private right to ignore generally applicable laws—is a constitutional anomaly."⁵⁵ He thus concluded that "the sounder approach" is to hold the compelling interest test inapplicable to such challenges.⁵⁶

*B. Round Two: Congress Responds With the
Religious Freedom Restoration Act*

It did not take long for Congress to recognize and reject Justice Scalia's "sounder approach." As one Senate committee report succinctly noted:

The effect of the *Smith* decision has been to hold laws of general applicability that operate to burden religious practices to the lowest level of scrutiny . . . the 'rational relationship test' By lowering the level of constitutional protection for religious practices, [*Smith*] has created a climate in which the free exercise of religion is jeopardized.⁵⁷

Congress quickly recognized that more than sacramental peyote use was at stake. Indeed, the Native Americans' practice was only the tip of the iceberg: "Since *Smith* was decided, governments throughout the U.S. have run roughshod over religious conviction. Churches have been zoned even out of commercial areas. Jews have been subjected to autopsies in violation of their families' faith. * * * In time, every religion in America will suffer."⁵⁸

51. See *id.* at 399-401.

52. See *id.*

53. See *id.* at 403 n.4.

54. See *id.* at 406.

55. Employment Div. v. Smith, 494 U.S. 872, 886 (1990).

56. *Id.* at 885.

57. S. REP. NO. 103-111, at 7-8 (1993) (citation omitted), reprinted in 1993 U.S.C.C.A.N. 1892.

58. *Id.* at 8.

Others shared this fear. As Professor Michael McConnell points out, a bevy of "facially neutral" laws burdens free exercise:

Employment discrimination laws conflict with the Roman Catholic male priesthood; laws against serving alcoholic beverages to minors conflict with the celebration of communion; regulations requiring hard hats in construction areas can effectively exclude Amish and Sikhs from the workplace . . . zoning laws interfere with religious ministries; laws requiring jury service conflict with the tenets of Jehovah's Witnesses; laws giving historic preservation commissions authority over changes in old buildings, if applied to churches, can result in official second-guessing of ecclesiastical decisions; and laws establishing the schedule of compulsory public schools conflict with the prayer requirements of Muslim students.⁵⁹

The sheer number of laws affecting religion suggests that if religion is not better accommodated, religious freedom may become seriously eroded.

Perceiving this threat, an unusually broad coalition of religious groups and civil liberties organizations lobbied Congress to blunt *Smith*'s impact.⁶⁰ Congress responded with the Religious Freedom Restoration Act of 1993

59. Michael W. McConnell, *Accommodation of Religion*, 60 GEO. WASH. L. REV. 685, 694 (1992).

60. One of these groups was the Coalition for Free Exercise of Religion. According to Douglas Laycock and Oliver Thomas, this coalition also included: Agudath Israel of America; American Association of Christian Schools; American Civil Liberties Union; American Conference on Religious Movements; American Humanist Association; American Jewish Committee; American Jewish Congress; American Muslim Council; Americans for Democratic Action; Americans for Religious Liberty; Americans United for Separation of Church and State; Anti-Defamation League; Association of Christian Schools International; Association on American Indian Affairs; Baptist Joint Committee on Public Affairs; B'nai B'rith; Central Conference of American Rabbis; Christian Church (Disciples of Christ); Christian College Coalition; Christian Legal Society; Christian Life Commission of the Southern Baptist Convention; Christian Science Committee on Publication; Church of the Brethren; Church of Jesus Christ of Latter-day Saints; Church of Scientology International; Coalitions for America; Concerned Women for America; Council of Jewish Federations; Council on Religious Freedom; Episcopal Church; Evangelical Lutheran Church in America; Federation of Reconstructionist Congregations and Havurot; First Liberty Institute; Friends Committee on National Legislation; General Conference of Seventh-day Adventists; Guru Gobind Singh Foundation; Hadassah, The Women's Zionist Organization of America, Inc.; Home School Legal Defense Association; House of Bishops of the Episcopal Church; International Institute for Religious Freedom; Japanese American Citizens League; Jesuit Social Ministries, National Office; Justice Fellowship; Mennonite Central Committee U.S.; NA'AMAT USA; National Association of Evangelicals; National Council of Churches; National Council of Jewish Women; National Drug Strategy Network; National Federation of Temple Sisterhoods; National Islamic Prison Foundation; National Jewish Commission on Law and Public Affairs; National Jewish Community Relations Advisory Council; National Sikh Center; Native American Church of North America; North American Council for Muslim Women; People for the American Way Action Fund; Presbyterian Church (USA), Social Justice and Peacemaking Unit; Rabbinical Council of America; Traditional Values Coalition; Union of American Hebrew Congregations; Union of Orthodox Jewish Congregations of America; Unitarian Universalist Association of Congregations; United Church of Christ, Office for Church in Society; United Methodist Church, Board of Church and Society; United Synagogue of Conservative Judaism. See Douglas Laycock & Oliver S. Thomas, *Interpreting the Religious Freedom Restoration Act*, 73 TEX. L. REV. 209, 210 n.9 (1994).

(RFRA),⁶¹ co-sponsored by the unlikely duo of liberal Senator Edward Kennedy and conservative Senator Orrin Hatch.⁶² The Act sailed through the Senate by a vote of 97 to 3,⁶³ while the House's approval was unanimous.⁶⁴ President Clinton signed the bill into law on November 16, 1993.⁶⁵

RFRA explicitly sought to overrule *Smith* and reinstate the compelling interest test that previously applied in the free exercise context.⁶⁶ Indeed, the Act's stated purpose was "to restore the compelling interest test as set forth in *Sherbert v. Verner* and *Wisconsin v. Yoder* and to guarantee its application in all cases where free exercise of religion is substantially burdened."⁶⁷ Section 3 of the Act reinstated a familiar formulation of the compelling interest test: "Government may substantially burden a person's exercise of religion only if it demonstrates that application of the burden to the person (1) is in furtherance of a compelling governmental interest; and (2) is the least restrictive means of furthering that compelling governmental interest."⁶⁸ By adopting the compelling interest test, RFRA avoided endorsing particular outcomes. House Committee members made this clear, using *Smith* as a case in point: "[T]he Committee neither approves nor disapproves of the result in any particular court decision involving free exercise of religion. . . . [T]his bill would not mandate that all states permit the ceremonial use of peyote, but it would subject any such prohibition to the aforesaid [compelling interest] test."⁶⁹ RFRA raised the bar, but it did not dictate particular results.

In enacting RFRA, Congress relied on its Fourteenth Amendment enforcement power.⁷⁰ Congress reasoned that congressional power under Section 5 of the Fourteenth Amendment included congressional power to enforce the Free Exercise Clause.⁷¹ Because RFRA was "clearly designed to implement the Free Exercise Clause," Congress concluded that promulgating the Act "falls squarely within" this power.⁷²

C. Round Three: Boerne Deals RFRA a Death Blow

RFRA did not last long. When the city of Boerne, Texas challenged the constitutionality of the Act, the Court struck it down. Congress, it said,

61. See 42 U.S.C. §§ 2000bb - bb-4 (1995).

62. See 140 CONG. REC. S5014 (daily ed. May 3, 1994) (statement of Sen. Hatch).

63. See 139 CONG. REC. S14,470 (daily ed. Oct. 27, 1993).

64. See 139 CONG. REC. H2363 (daily ed. May 11, 1993).

65. See 139 CONG. REC. D1315 (daily ed. Nov. 16, 1993).

66. See, e.g., S. REP. NO. 103-111, at 11 (1993), reprinted in 1993 U.S.C.C.A.N. 1892.

67. 42 U.S.C. § 2000bb(b)(1) (1995) (internal citations omitted).

68. 42 U.S.C. § 2000bb-1 (1995).

69. H.R. REP. NO. 103-88, at 7 (1993).

70. See S. REP. NO. 103-111, at 14 (1993), reprinted in 1993 U.S.C.C.A.N. 1892; H.R. REP. NO. 103-88, at 9 (1993).

71. See S. REP. NO. 103-111, at 14.

72. S. REP. NO. 103-111, at 14 (1993).

had exceeded its power.⁷³ The Court was not persuaded that by enacting RFRA, Congress was merely exercising its remedial power to enforce the Free Exercise Clause of the First Amendment.⁷⁴ Rather, the Court perceived that Congress was attempting to define the substance of that right.⁷⁵

Writing for the majority, Justice Kennedy opined, "[l]egislation which alters the meaning of the Free Exercise Clause cannot be said to be enforcing the Clause."⁷⁶ He continued, "[Congress] has been given the power 'to enforce,' not the power to determine what constitutes a constitutional violation."⁷⁷ *Boerne* thus invalidated RFRA, returning *Smith* to its position as the law of the land.⁷⁸

D. Round Four?: The Proposed "Religious Liberty Protection Act of 2000"

Congress has not gone quietly into the night. Indeed, on July 15, 1999, the House passed the Religious Liberty Protection Act of 1999 (RLPA).⁷⁹ This second run at the *Smith* decision is now under consideration in the Senate,⁸⁰ and its prognosis is unclear.⁸¹

RLPA is an attempt to accomplish what RFRA sought to do through Section 5 of the Fourteenth Amendment through the more conventional vehicles of the spending and commerce powers. Section 2 of the bill provides that:

Except [when the government demonstrates a compelling interest], a government shall not substantially burden a person's religious exercise—

(1) in a program or activity, operated by a government, that receives Federal financial assistance; or

73. See *City of Boerne v. Flores*, 521 U.S. 507, 529-36 (1997).

74. See *id.* at 532-34.

75. See *id.* at 532. The *Boerne* Court had earlier rejected the notion that Congress's power may extend beyond the remedial: "Any suggestion that Congress has a substantive, non-remedial power under the Fourteenth Amendment is not supported by our case law." *Id.* at 527.

76. *Id.* at 519.

77. *Id.*

78. See *id.* at 534. Citing ambiguity in *Boerne* itself, some maintain that RFRA is constitutional as applied to the federal government, even though it is unconstitutional as applied to the states. See, e.g., *In re Hodge*, 220 B.R. 386, 395 (D. Idaho 1998) (holding that "RFRA survived *Flores*, albeit only in the federal realm"); *Steckler v. United States*, 1998 WL 28235, at *2 (E.D. La. 1998) ("[R]equirements of RFRA remain in effect with regard to federal laws and regulations."). Other commentators have argued strenuously against this position. See, e.g., Marci A. Hamilton, *The Religious Freedom Restoration Act is Unconstitutional, Period*, 1 U. PA. J. CONST. L. 1 (1998); Edward J.W. Blatnik, Note, *No RFRAF Allowed: The Status of the Religious Freedom Restoration Act's Federal Application in the Wake of City of Boerne v. Flores*, 98 COLUM. L. REV. 1410 (1998).

79. H.R. 1691, 106th Congress (1999).

80. See S. 2081. The name has since been changed to the Religious Liberty Protection Act of 2000. See *supra* note 15.

81. See Adelle M. Banks, *Key Groups Withdraw Support for Religious Liberty Protections*, OREGONIAN, Sept. 24, 1999, at A11, available in 1999 WL 28262968.

(2) in any case . . . which . . . affects . . . commerce with foreign nations, among the several States, or with the Indian tribes, even if the burden results from a rule of general applicability.⁸²

Though RLPA relies in part on the spending power, it does so in a way that is quite different from the manner I shall propose. Rather than obtaining states' cooperation by conditioning federal funds, RLPA seeks to make states liable for burdening free exercise by authorizing private rights of action.⁸³ In other words, government entities administering federal programs will do so with a greater sensitivity to citizens' free exercise rights not because of the threat of funds cancellation, but rather because of the threat of lawsuits. Of course, a citizen's right to sue a state is in some circumstances limited to prospective injunctive relief, and this act does nothing to change that.⁸⁴

The advantage of RLPA over the strategy I suggest is clear: Congress can reach far more action more efficiently. But as Part III.A elucidates, that may also be its constitutional Achilles heel. Attaching one condition to all federal funding requires Congress to pin its strategy to only a very generalized government interest.⁸⁵ This leaves it vulnerable to a Court that appears to be growing less inclined to accept attenuated rationales.

E. Smith's Free Exercise Implications

Congress and a broad array of interest groups mounted a vigorous assault on *Smith*. Notwithstanding that assault, the decision survives. In the parlance of lawyers, the case is "good law." To many, however, no description could be further from the truth.

Consider the case of Neng Yang. Yang was a young Hmong man who died unexpectedly in his sleep.⁸⁶ Noting the unexplained nature of the death, Rhode Island's medical examiner conducted an autopsy.⁸⁷ It later turned out that the examiner had exceeded his authority in doing so.⁸⁸ It also turned out that autopsies are deeply offensive to Hmong religious beliefs.⁸⁹ As a result of the autopsy, Yang's parents believed that their

82. H.R. 1691, 106th Cong. § 2 (1999).

83. See S. 2148, 105th Cong. § 4(a) (1998) (stating that "[a] person may assert a violation of this Act as a claim or defense in a judicial proceeding and obtain appropriate relief against a government"). Section 2(c) explicitly provides that the bill does not authorize the withholding of federal funds as a remedy for violations.

84. See *Legislation to Protect Religious Liberty: Hearings Before the Senate Comm. on the Judiciary*, 106th Cong. (1999) (statement of Douglas Laycock, Professor, Univ. of Tex. Law School), available in 1999 WL 20011243, at *25 [hereinafter Laycock Testimony].

85. Douglas Laycock has stated that the "federal interest [protected by RLPA] is simply that the intended beneficiaries of federal programs not be excluded because of their religious practice." Laycock Testimony, *supra* note 84, at *2.

86. See *Yang v. Sturner*, 728 F. Supp. 845, 846 (D.R.I. 1990).

87. See *id.*

88. See *id.* at 846-47.

89. See *Yang v. Sturner*, 750 F. Supp. 558, 558 (D.R.I. 1990).

son's spirit would never be free and would eventually return to take another person in his family.⁹⁰

Neng Yang's family sued Dr. Sturner, the Rhode Island medical examiner who conducted the autopsy. Ruling on cross-motions for summary judgment, the district court found that Dr. Sturner was liable to the Yangs for his violation of their First Amendment rights.⁹¹ Finding the medical examiner's justification for the autopsy "far short of being compelling," the court set a date to determine the amount of damages.⁹²

That date never came. Nine months after the court ruled in their favor, the Yangs' case was dismissed.⁹³ Judge Pettine wrote:

It is with deep regret that I have determined that the *Employment Division* case [*Smith II*] mandates that I recall my prior opinion.

... [T]he majority's decision in *Employment Division* effectuates a wholesale overturning of settled law concerning the Religion Clauses of our Constitution. . . .

... [T]he opinion stands for the proposition that generally applicable, religion-neutral laws that have the effect of burdening a particular religious practice need not be justified by a compelling government interest.

While I feel constrained to apply the majority's opinion to the instant case, I cannot do this without expressing my profound regret.⁹⁴

Under *Smith*, Rhode Island can infringe the Yang family's religious convictions without a compelling purpose. Indeed, the state does not even have to have a good reason for doing so; it just cannot have one particular type of bad one—hostility toward religion. This is no doubt small comfort to the Yangs, and probably to other Americans as well. *Smith* relegates the First Amendment's Free Exercise Clause to "a largely redundant equal protection clause for religion."⁹⁵ Thus for the Yangs and other believers,⁹⁶ *Smith* is not "good law."

90. *See id.*

91. *See Yang*, 728 F. Supp. at 852.

92. *Id.* at 857.

93. *See Yang*, 750 F. Supp. at 560.

94. *Id.* at 558-59 (citations omitted).

95. McConnell, *supra* note 3, at 1153.

96. The Yangs are not alone in their predicament. For example, in *Montgomery v. County of Clinton*, 743 F. Supp. 1253, 1259 (W.D. Mich. 1990), the court, applying the *Smith* standard, dismissed a religious challenge to an unauthorized autopsy brought by a Jewish mother, holding that "[t]here is no contention that the laws under which the autopsy was authorized are other than generally applicable and religion-neutral." In *Snyder v. Holy Cross Hosp.*, 352 A.2d 334 (Md. Ct. Spec. App. 1976), a Jewish Orthodox father lost a similar challenge. Because that case occurred in 1976, however, the court applied the compelling interest test and upheld the constitutionality of the unauthorized autopsy on the plaintiff's 18-year-old son only after finding that the state's interest in resolving the cause of death outweighed the father's religious objections. *See id.* at 341; *see also Vermont v. Chambers*, 477 A.2d

II

CONSTITUTIONAL CONSTRAINTS ON CONDITIONING FEDERAL FUNDS

Congress may not be able to overturn *Smith*, but it can blunt its impact. By attaching carefully crafted conditions to an array of federal funds, Congress can ensure that states treat at least some collisions between general laws and religious practices more generously than *Smith* requires. Congress's license to attach strings, however, is not completely unfettered. The constraints on Congress's power fall into two categories: limitations on objectives that spending programs can pursue and limitations on the form and substance of conditions themselves.

A. *Limitations on Spending Program Objectives*

The spending power provides, "The Congress shall have Power . . . [to] provide for the . . . general Welfare of the United States"⁹⁷ Early on, the proper interpretation of this clause was controversial. James Madison arrived at his interpretation of the power conferred by taking a holistic view of Article I. Because the power to spend for the general welfare precedes the delineation of Congress's enumerated powers,⁹⁸ Madison argued that the Spending Clause empowered Congress only to spend in furtherance of the powers specifically enumerated later in the section.⁹⁹ In other words, Congress could spend in order to raise an army, coin money, regulate commerce, and so on, but not for purposes other than these. By contrast, Alexander Hamilton adamantly maintained that the Spending Clause conferred a power separate and distinct from those that followed it.¹⁰⁰

The Court put this controversy to rest in 1936. In *United States v. Butler*, the Court sided with Hamilton.¹⁰¹ The enumerated powers do not limit the purposes for which Congress can spend.¹⁰² Limits on spending,¹⁰³

110 (Vt. 1984) (rejecting a claim that an unauthorized autopsy on plaintiff's daughter violated his free exercise rights).

97. U.S. CONST. art. I, § 8, cl. 1.

98. These powers include, *inter alia*, the power to regulate commerce, coin money, declare war, raise and support an army, and to "make all Laws which shall be necessary and proper for carrying into Execution the foregoing Powers." U.S. CONST. art. I, § 8, cl. 18.

99. See *United States v. Butler*, 297 U.S. 1, 65 (1936). One problem with Madison's logic is that it creates redundancy within the Constitution. If his interpretation of the Spending Clause is correct, it would seem that the power it confers would be subsumed by that conferred later in the section by the Necessary and Proper Clause.

100. See *id.* at 65-66.

101. See *id.* at 66.

102. See *id.* ("[T]he power of Congress to authorize expenditure[s] . . . is not limited by the direct grants of legislative power found in the Constitution.").

103. In *Butler* the Court actually referred to the power to tax, but the context and subsequent discussion reveal that the court viewed the two powers as essentially interchangeable. See *id.*

the Court held, are "set in the clause which confers it, and not in those of § 8."¹⁰⁴

There is only one limit on the spending power in the "clause which confers it." That limit is that spending must be for "the general Welfare."¹⁰⁵ Although the Court in *Butler* did not define general welfare, the Court undertook this task one year later in *Helvering v. Davis*.¹⁰⁶ The *Helvering* Court adopted an extremely deferential standard of review: "[W]e . . . require a showing that by no reasonable possibility can the challenged legislation fall within the wide range of discretion permitted to the Congress."¹⁰⁷ Thus, Congress was left broad discretion to determine what type of spending promotes the general welfare. The fox was now guarding the hen house.

This reality has not escaped the current Court. In *South Dakota v. Dole*,¹⁰⁸ Chief Justice Rehnquist commented on how watered-down the general welfare "limitation" has become: "The level of deference to the congressional decision is such that the Court has more recently questioned whether 'general welfare' is a judicially enforceable restriction at all."¹⁰⁹ To say that the Court has "questioned" whether the restriction is judicially enforceable is an understatement. In *Buckley v. Valeo*,¹¹⁰ the Court opined that it was "erroneous" for appellants to regard the General Welfare Clause as a limitation upon congressional power at all.¹¹¹ According to *Buckley*, the general welfare is what Congress says it is.¹¹²

Unsurprisingly, Congress has exploited its carte blanche. The power to spend for the general welfare has been harnessed to appropriate funds for local police forces, fire departments, neighborhood schools, sewer

104. *Id.* Despite this pronouncement, however, the Court subsequently found that the Agricultural Adjustment Act challenged in *Butler* was unconstitutional because it violated the Tenth Amendment. Gerald Gunther raises an interesting question with regard to this result. "If the power to spend for the 'general Welfare' is not limited by other grants of power in Art. I, § 8, why was it unconstitutional to spend for the purpose of reducing agricultural production, even though that production was not (in 1936) directly reachable under the other powers?" GERALD GUNTHER, CONSTITUTIONAL LAW 191 (12th ed. 1991). Gunther suggests that the majority may have adopted the Madisonian position after all. *See id.*; see also David E. Engdahl, *The Spending Power*, 44 DUKE L.J. 1 (1994) (arguing that the Court has consistently endorsed Hamilton's view but actually decided cases more in line with Madison's position).

105. U.S. CONST. art. I, § 8, cl. 1.

106. 301 U.S. 619 (1937).

107. *Id.* at 641 (citations omitted).

108. 483 U.S. 203 (1987).

109. *Id.* at 207 n.2 (1987) (citation omitted).

110. 424 U.S. 1 (1976).

111. *Id.* at 90 ("Appellants' 'general welfare' contention erroneously treats the General Welfare Clause as a limitation upon congressional power. It is rather a grant of power, the scope of which is quite expansive, particularly in view of the enlargement of power by the Necessary and Proper Clause.") (citations omitted).

112. *See id.* ("It is for Congress to decide which expenditures will promote the general welfare.").

systems, urban renewal projects and local water projects.¹¹³ Because the general welfare is what Congress says it is, the requirement poses no obstacle to spending that furthers a free exercise agenda. If Congress says that furthering free exercise advances the general welfare, the Court's current precedent leaves it little room to second-guess that judgment.

B. Constraints on Conditions: Dole's Four-Part Test

Although Congress's ability to appropriate funds for any purpose is virtually unchecked, its ability to attach conditions to those funds is not similarly unfettered. Constraints on Congress's power to "fix the terms upon which its . . . allotments to the states shall be disbursed"¹¹⁴ derive principally from *South Dakota v. Dole*.¹¹⁵ In *Dole*, South Dakota challenged the constitutionality of 23 U.S.C. § 158, which conditioned receipt of a percentage of federal highway funds upon adoption of a legal drinking age of twenty-one.¹¹⁶ South Dakota challenged the law on fairly narrow grounds. The state maintained that the federal government's attempt to induce change in its drinking age contravened the Twenty-First Amendment.¹¹⁷ The Supreme Court, however, discarded that claim and instead decided the case by evaluating the constitutionality of the condition itself.¹¹⁸

Under *Dole*, spending conditions must satisfy four criteria to comport with the Constitution.¹¹⁹ First, the overall spending program to which conditions are attached must be in pursuit of the general welfare.¹²⁰ As explained above, this criterion does not present a significant obstacle since Congress enjoys wide latitude in defining the general welfare.¹²¹ Including this formality in the *Dole* test is likely a deferential nod to history, and nothing more.

113. See Donald J. Mizerk, Note, *The Coercion Test and Conditional Federal Grants to the States*, 40 VAND. L. REV. 1159, 1165 (1987).

114. *Oklahoma v. United States Civil Serv. Comm'n*, 330 U.S. 127, 143 (1947).

115. 483 U.S. 203 (1987).

116. *Id.* at 205.

117. See *id.* Section 2 of the Twenty-First Amendment reads: "The transportation or importation into any State, Territory, or possession of the United States for delivery or use therein of intoxicating liquors, in violation of the laws thereof, is hereby prohibited." U.S. CONST. amend. XXI, § 2. Construing this provision, the Court had earlier held that the "Twenty-first Amendment grants the States virtually complete control over whether to permit importation or sale of liquor and how to structure the liquor distribution system." *Dole*, 483 U.S. at 205 (quoting *California Retail Liquor Dealers Ass'n. v. Midcal Aluminum, Inc.*, 445 U.S. 97, 110 (1980)). South Dakota argued that the setting of the drinking age was within the "core powers" reserved to the states under Section 2 of the Amendment. See *Dole*, 483 U.S. at 205.

118. See *Dole*, 483 U.S. at 206.

119. See *id.* at 207-08.

120. See *id.* at 207.

121. See *supra* notes 105-13 and accompanying text.

The second *Dole* criterion poses a similarly low hurdle. Conditions on federal funds must be explicit.¹²² The Court explained the rationale for this requirement in *Pennhurst State School and Hospital v. Halderman*.¹²³ The *Pennhurst* Court characterized the federal-state grant relationship as a contract, the legitimacy of which rests on states' voluntary and knowing acceptance of the terms.¹²⁴ "Accordingly," the Court held, "if Congress intends to impose a condition on the grant of federal moneys, it must do so unambiguously."¹²⁵ This requirement restricts conditions' form but not their content. Because of its cosmetic rather than substantive nature, this criterion is also unlikely to impair strategic spending aimed at increasing free exercise protection. Indeed, this second criterion is unlikely to foil any conditions, whatever their objective.¹²⁶

The third criterion the *Dole* Court itself characterized as an "unexceptional proposition."¹²⁷ Congress may not use conditions to induce states to engage in activities that are themselves unconstitutional.¹²⁸ That is, there can be no "independent constitutional bar."¹²⁹ For example, Congress cannot condition funds on the infliction of cruel and unusual punishment or on invidiously discriminatory state action.¹³⁰ Hypothetical violations of the "independent constitutional bar" prohibition are easy to imagine. Actual violations, however, are difficult to find.

Finally, and most importantly, the Court addressed the relatedness requirement. Chief Justice Rehnquist began by downplaying the criterion: "[O]ur cases have suggested (without significant elaboration) that conditions on federal grants might be illegitimate if they are unrelated to

122. See *Dole*, 483 U.S. at 207.

123. 451 U.S. 1 (1981).

124. See *id.* at 17.

125. *Id.*

126. The Fourth Circuit did, however, recently strike down a condition on federal funds because it found the condition ambiguous. In *Virginia v. Riley*, 106 F.3d 559, 561 (4th Cir. 1997), the Fourth Circuit held that the language of the Individuals with Disabilities Education Act (IDEA) was ambiguous and Virginia was not obliged to provide free appropriate public education to handicapped students expelled or suspended for criminal or other serious misconduct wholly unrelated to their disabilities as a condition of the state's receipt of federal funds under IDEA. The "condition" at issue, however, was expressed in only the vaguest of terms. IDEA required states to "assure[] all children with disabilities the right to a free appropriate public education." 20 U.S.C. § 1412(1) (Supp. 1996). Four months after *Riley*, Congress amended IDEA. It now provides that in order to receive federal educational funds, states must demonstrate that they have policies in effect that ensure that "[a] free appropriate public education is available to all children with disabilities residing in the State between the ages of 3 and 21, inclusive, including children with disabilities who have been suspended or expelled from school." IDEA Amendments for 1997, Pub. L. No. 105-17, § 612, 111 Stat. 37, 60 (1997).

127. *Dole*, 483 U.S. at 210.

128. See *id.*

129. *Id.*

130. See *id.* at 210-11.

the federal interest in particular national projects or programs.”¹³¹ Following this limp statement, Chief Justice Rehnquist, writing for the majority, concluded that the drinking age condition was directly related to one of the main purposes of highway funds—safe interstate travel.¹³²

This goal of the interstate highway system had been frustrated by varying drinking ages among the States. A Presidential commission appointed to study alcohol-related accidents and fatalities on the Nation’s highways concluded that the lack of uniformity in the States’ drinking ages created ‘an incentive to drink and drive’ because ‘young persons commut[e] to border States where the drinking age is lower.’ By enacting § 158, Congress conditioned the receipt of federal funds in a way reasonably calculated to address this particular impediment to a purpose for which the funds are expended.¹³³

As Justice O’Connor points out, the “direct” relationship the Chief Justice perceived actually indulged several inferences: “The Court reasons that Congress wishes that the roads it builds may be used safely, that drunken drivers threaten highway safety, and that young people are more likely to drive while under the influence of alcohol under existing law than would be the case if there were a uniform national drinking age of 21.”¹³⁴ While these are not outlandish inferences, they are inferences just the same, and their very presence suggests that the relationship under consideration is not, in fact, direct.

In her *Dole* dissent, Justice O’Connor dismissed Rehnquist’s relatedness analysis as “cursory.”¹³⁵ It was, and there may be a reason for that. The Chief Justice may not have demanded a strong correlation between the condition and the purpose of the spending program because he may not truly believe such a nexus is necessary. Indeed, *Pennhurst State School and Hospital v. Halderman*¹³⁶ suggests Chief Justice Rehnquist takes a fundamentally different view of the constitutionality of conditions than does Justice O’Connor.

In *Pennhurst*, Chief Justice Rehnquist indicated that the legitimacy of conditions derives from contract principles. “[L]egislation enacted pursuant to the spending power is much in the nature of a contract: in return for federal funds, the States agree to comply with federally imposed conditions.”¹³⁷ States, in other words, can agree to anything as long as they

131. *Id.* at 207 (quoting *Massachusetts v. United States*, 435 U.S. 444, 461 (1978) (plurality opinion)).

132. *See id.* at 209.

133. *Id.* (alteration in original) (internal citation omitted).

134. *Id.* at 213 (O’Connor, J., dissenting). *See infra* Part IV.A for further discussion of Justice O’Connor’s *Dole* dissent.

135. *Id.*

136. 451 U.S. 1 (1981).

137. *Id.* at 17.

know what they are getting themselves into. The presence or absence of a regulatory character is immaterial: "The legitimacy of Congress' power to legislate under the spending power . . . rests on whether the State voluntarily and knowingly accepts the terms of the 'contract.'"¹³⁸

Pennhurst is surely not a full explication of Chief Justice Rehnquist's views on the origin of the power to condition funds. The case may explain, however, why the Chief Justice appears to exalt form over substance in respect to this fourth criterion, and why he indulged so many inferences in finding a direct relationship in *Dole*. It may be that the Chief Justice is simply willing to tolerate quite attenuated relationships between programs and conditions attached to them. It may also be the case that he and his colleagues are willing to do so because they perceive the legitimacy of conditions as deriving from contract principles rather than from the spending power per se. Either interpretation dictates a relaxed relatedness analysis favorable to free exercise advocates.

Depending on one's perceptions, *Dole* is either a crack in the constitutional foundation¹³⁹ or an opportunity begging to be exploited. Its construction of the spending power is extremely generous. It is true that, in a footnote, the Court reserved the issue of "whether conditions less directly related to the particular purpose of the expenditure might be outside the bounds of the spending power."¹⁴⁰ The footnote tells Congress it does not have carte blanche. The entire opinion, however, signals that it does have substantial latitude. Free exercise advocates enjoy a lot of room to maneuver.

C. *The Twin Prohibitions on Coercion and Compulsion*

In the decade since *Dole*, the decision's four requirements have foiled few conditions. While the four formal requirements seem destined to slumber, an additional criterion has increasingly attracted courts' attention. That criterion is the so-called "coercion test."

In the final paragraphs of his *Dole* opinion, Chief Justice Rehnquist observed: "Our decisions have recognized that in some circumstances the financial inducement offered by Congress might be so coercive as to pass the point at which 'pressure turns into compulsion.'"¹⁴¹ Having introduced this potential bombshell, the Chief Justice then dismissed it summarily: "[A]ll South Dakota would lose if she adheres to her chosen course . . . is 5% of the funds otherwise obtainable under specified

138. *Id.*

139. See, e.g., Squire, *supra* note 23, at 870 (opining that "[t]he expansion of the Spending Clause power over the course of the twentieth century has rendered illusory the protections of state sovereignty and ensuing protections against tyranny").

140. *Dole*, 483 U.S. at 209 n.3.

141. *Id.* at 211 (quoting *Steward Machine Co. v. Davis*, 301 U.S. 548, 590 (1937)).

highway grant programs.”¹⁴² “We cannot conclude, however, that a conditional grant of federal money of this sort is unconstitutional simply by reason of its success in achieving the congressional objective.”¹⁴³

Fifty years before *Dole*, Justice Cardozo cautioned the Court against importing just such a coercion criterion. In *Steward Machine Co. v. Davis*,¹⁴⁴ he wrote that “to hold that motive or temptation is equivalent to coercion is to plunge the law in endless difficulties.”¹⁴⁵ History has by and large borne him out: the coercion test has not fared well. Unsurprisingly given the absence of key definitions, courts have not agreed on the level at which an inducement becomes coercive. Doctrine declares that there is a line, but case law shows that its placement varies according to where the case is filed.

A comparison of two recent Spending Clause cases illustrates this point well. In 1997, the Fourth Circuit held that the Department of Education’s threat to withhold all of Virginia’s \$60 million special education grant because the state failed to provide private educational services to a small fraction of handicapped students “beg[an] to resemble impermissible coercion.”¹⁴⁶ In contrast, a Kansas district court recently held that conditioning all of Kansas’ federal funding for child support enforcement and all of its federal funding for aid to needy families with children on the state’s implementation of a child support enforcement program did not constitute coercion.¹⁴⁷ Courts cannot even agree on whether making one hundred percent of a state’s grant contingent is coercive; thus, it is no wonder they have immense troubles with lesser proportions.

Expressing a common criticism, a Kansas court recently called the coercion test “ill-conceived and probably unworkable.”¹⁴⁸ The Ninth Circuit suggested that the coercion criterion is a contradiction in terms, asking whether “a sovereign state which is always free to increase its tax revenues [can] ever be coerced by the withholding of federal funds . . .” or whether “the state [is] merely presented with hard political choices.”¹⁴⁹ The D.C. Circuit perceived the situation similarly, noting that “[t]he courts are not suited to evaluating whether the states are faced . . . with an offer they cannot refuse or merely a hard choice.”¹⁵⁰

A pair of recent Supreme Court cases suggests that a more streamlined query may eventually replace the coercion criterion. In *New York v.*

142. *Id.*

143. *Id.*

144. *Steward*, 301 U.S. at 548.

145. *Id.* at 589-90.

146. *Virginia v. Riley*, 106 F.3d 559, 569 (4th Cir. 1997). The statement was dicta.

147. *See Kansas v. United States*, 24 F. Supp. 2d 1192, 1196, 1199 (D. Kan. 1998).

148. *Id.* at 1198.

149. *Nevada v. Skinner*, 884 F.2d 445, 448 (9th Cir. 1989).

150. *Oklahoma v. Schweiker*, 655 F.2d 401, 414 (D.C. Cir. 1981).

*United States*¹⁵¹ and *Printz v. United States*,¹⁵² the Court seemed to recast the coercion criterion. In these cases, the Court queried only whether the program was literally an offer states could not refuse. By substituting a compulsion inquiry for the coercion one, the Court indicated that however powerful conditions may be, they are constitutional so long as states retain the formal option to opt out.

New York v. United States showed this new compulsion criterion in action. In *New York*, the Court struck down the “take title” provision of the Low-Level Radioactive Waste Policy Amendments Act.¹⁵³ That provision, unlike its two companions that survived constitutional scrutiny, presented states with a Hobbesian choice: Either they had to “take title” to radioactive waste generated within their borders or they had to regulate the storage and disposal of such waste according to Congress’s direction.¹⁵⁴ The Supreme Court held that this “choice” offended the Tenth Amendment.¹⁵⁵ “[O]ne thing is clear: the Federal Government may not compel the States to enact or administer a federal regulatory program.”¹⁵⁶

Five years later the Court reiterated this theme. In *Printz*, the Court struck down a provision of the Brady Act that obliged local law enforcement officers to conduct background checks on prospective gun buyers.¹⁵⁷ The Court was again offended that Congress was trying to compel states to administer a federal regulatory program: “We held in *New York* that Congress cannot compel the States to enact or enforce a federal regulatory program. Today we hold that Congress cannot circumvent that prohibition by conscripting the State’s officers directly.”¹⁵⁸

The lesson for free exercise advocates is clear. As enthusiasm for the “coercion test” has waned, regard for the “compulsion test” has risen. In part this has clarified the legal landscape. The Supreme Court has clearly staked out a boundary, declaring that Congress cannot make states offers they literally cannot refuse. At the same time, it has said nothing about Congress’s practice of making offers, such as the 5% contingency in *Dole*, which amount to offers states cannot realistically or politically refuse. Thus, the Court has tacitly condoned the use of large carrots (and large sticks) to induce states’ cooperation. By steering clear of edicts and conditioning only modest amounts of spending program funds, efforts to secure state compliance with congressional free exercise priorities would likely enjoy substantial latitude.

151. 505 U.S. 144 (1992).

152. 521 U.S. 898 (1997).

153. See *New York*, 505 U.S. at 188.

154. See *id.* at 175.

155. See *id.* at 177.

156. *Id.* at 188.

157. See *Printz*, 521 U.S. at 933.

158. *Id.* at 935.

D. Establishment Clause Concerns

In his short concurrence in *Boerne*, Justice Stevens opined that RFRA violated the Establishment Clause.¹⁵⁹ His argument was simple: By giving religious entities a “legal weapon that no atheist or agnostic can obtain,”¹⁶⁰ RFRA ensconced a “governmental preference for religion, as opposed to irreligion” that the First Amendment forbids.¹⁶¹

None of the other justices shared Justice Stevens’ Establishment Clause concern. Despite this lack of Supreme Court support, the struggle to resurrect RFRA, coupled with the proliferation of state RFRA’s,¹⁶² has intensified the debate over whether statutes permitting religious exemptions from generally applicable laws are laws “respecting an establishment of religion.”¹⁶³ This topic has deservedly been the focus of numerous academic articles, both endorsing¹⁶⁴ and criticizing¹⁶⁵ the theory. Although the complexity of this controversy defies capture here, a brief explanation of why the First Amendment tolerates religious exemptions, whether omnibus or ad hoc, is in order.

Justice Stevens took issue with RFRA’s scheme because it did not treat religion and irreligion equally.¹⁶⁶ Professors Christopher Eisgruber and Lawrence Sager cite the same problem: “RFRA’s compelling state interest test privileges religious believers by giving them an ill-defined and potentially sweeping right to claim exemption from generally applicable

159. See *City of Boerne v. Flores*, 521 U.S. 507, 536 (1997) (Stevens, J., concurring).

160. *Id.* at 537.

161. *Id.* at 536-37.

162. See Ariz. Rev. Stat. § 41-1493.01 (1999); Conn. Gen. Stat. Ann. § 52-571b (West 1998); 1998 Fla. Sess. Law Serv. ch. 98-412 (West); 775 Ill. Comp. Stat. Ann. 35/10 (West 1999); R.I. Gen. Laws § 42-80.1-3 (1998); 1999 S.C. Acts 38, to be codified at S.C. Code Ann. § 1-32-40 (Law. Co-op. 1999); Tex. Civ. Prac. & Rem. Code § 110.001 (1999); see also Ala. Const. amend. No. 622 (approved by referendum Nov., 1998). For a list of states with pending RFRA legislation, see <<http://www.c-r-f.org/states.htm>>.

163. US CONST. amend. I.

164. See, e.g., Christopher L. Eisgruber & Lawrence G. Sager, *Why the Religious Freedom Restoration Act Is Unconstitutional*, 69 N.Y.U. L. REV. 437 (1994); Marci A. Hamilton, *City of Boerne v. Flores: A Landmark for Structural Analysis*, 39 WM. & MARY L. REV. 699, 721 (1998); Scott C. Idleman, *The Religious Freedom Restoration Act: Pushing the Limits of Legislative Power*, 73 TEX. L. REV. 247, 295 (1994); Ira C. Lupu, *The Failure of RFRA*, 20 U. ARK. LITTLE ROCK L.J. 575, 599-601 (1998); Jed Rubenfeld, *Antidisestablishmentarianism: Why RFRA Really Was Unconstitutional*, 95 MICH. L. REV. 2347 (1997).

165. See, e.g., Thomas C. Berg, *The New Attacks on Religious Freedom Legislation and Why They Are Wrong*, 21 CARDOZO L. REV. 415 (1999); Erwin Chemerinsky, *Do State Religious Freedom Restoration Acts Violate the Establishment Clause or Separation of Powers?*, 32 U.C. DAVIS L. REV. 645 (1999); Timothy L. Hall, *Omnibus Protections of Religious Liberty and the Establishment Clause*, 21 CARDOZO L. REV. 539 (1999).

166. *Boerne*, 512 U.S. at 537.

laws, while comparably serious secular commitments . . . receive no such legal solicitude.”¹⁶⁷

The foundational flaw in this common criticism is that the Establishment Clause is not an “Equal Treatment Clause.”¹⁶⁸ *Sherbert v. Verner*¹⁶⁹ made this clear. *Walz v. Tax Commission*¹⁷⁰ and *Wisconsin v. Yoder*¹⁷¹ further crystalized the concept. And if there was any remaining doubt, *Hobbie v. Unemployment Commission*¹⁷² eradicated it. In *Hobbie*, the Court acknowledged that it “has long recognized that the government may (and sometimes must) accommodate religious practices and that it may do so without violating the Establishment Clause.”¹⁷³ The Court reiterated this principle, and applied it again, in *Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter Day Saints v. Amos*,¹⁷⁴ which upheld the constitutionality of a religious entity exemption to Title VII in the face of an Establishment Clause challenge.¹⁷⁵

The idea that neutrality toward religion compels equal treatment of religion and irreligion simply finds no support in the Supreme Court’s jurisprudence. If it did, one would have to question the vitality of the Free Exercise Clause, which, after all, “means that in some circumstances religious practices will be protected from government interference and burdening in a manner that secular ones are not.”¹⁷⁶ Even *Smith* recognized this basic truth.¹⁷⁷ In sum, “the often repeated assertion that religious

167. Eisgruber & Sager, *supra* note 164, at 453-54.

168. See Hall, *supra* note 165, at 555 (“[T]he often-repeated assertion that religious believers and nonbelievers should be treated the same under the religion clauses fails to grasp the more complicated reality that has guided religion clause jurisprudence.”).

169. 374 U.S. 398, 409 (1963) (holding that religious exemption to generally applicable benefits disqualification law did not offend the Establishment Clause because it simply reflected “neutrality in the face of religious differences”).

170. 397 U.S. 664, 673 (1970) (holding that exemptions from generally applicable property tax laws for religious organizations did not offend the Establishment Clause).

171. 406 U.S. 205 (1972) (holding that exemption of Amish children from compulsory attendance at high school was compelled by the Free Exercise Clause and did not offend the Establishment Clause).

172. 480 U.S. 136 (1987).

173. *Id.* at 144-45 (holding that Florida’s refusal to award unemployment compensation benefits to claimant, who was discharged when she refused to work on her Sabbath, violated free exercise clause of First Amendment, and that awarding benefits to Hobbie did not violate the Establishment Clause).

174. 483 U.S. 327, 334 (1987).

175. But see *Estate of Thornton v. Caldor, Inc.*, 472 U.S. 703, 710 (1985) (holding that state statute vesting Sabbath observers with an absolute and unqualified right not to work on their Sabbath violated the Establishment Clause). For a cogent explanation of why *Thornton* is the exception rather than the rule, see Chemerinsky, *supra* note 165, at 656-57.

176. Chemerinsky, *supra* note 165, at 655.

177. See *Smith*, 494 U.S. 872, 890 (1990) (holding that even where not constitutionally required, nondiscriminatory religious-practice exemptions may be “permitted . . . or even . . . desirable”).

believers and nonbelievers should be treated the same under the religion clauses fails to grasp the more complicated reality that has guided religion clause jurisprudence."¹⁷⁸ Fortunately for free exercise advocates, a majority of the current Court is not laboring under this misapprehension.

III

ORCHESTRATING A PIECEMEAL APPROXIMATION OF RFRA UNDER DOLE

A. *Targeting Realistic Goals*

Critics have disparaged *Dole* as a back door to otherwise unattainable objectives.¹⁷⁹ Fortunately for free exercise advocates, it is. It is important not to overestimate the door's size, however. A piecemeal spending strategy can replicate some, but not all, of RFRA's results. As previously noted, one of RFRA's virtues was its generality; the Act did not attempt to dictate specific results. Rather, RFRA sought to enhance religious freedom across the board by codifying a strict standard of review to be applied in all cases.¹⁸⁰ This broad applicability made the Act both efficient and fair.

Seeking to emulate these results, Congress could again adopt omnibus-type legislation, this time exchanging the umbrella of the spending power for the rubric of the Fourteenth Amendment. As Professor Daniel Conkle points out, however, legislation stating that no state shall receive any federal funding unless that state forbids all state and local action that violates RFRA-like conditions would likely surpass even the broad limits of the spending power.¹⁸¹ Even in its emasculated state, the relatedness requirement would likely pose an obstacle. It would be a stretch indeed to convince the Court that the condition relates to program objectives when myriad objectives are involved.¹⁸² Such a strategy also risks resuscitating the coercion prohibition. If this imposing condition was not "so coercive as to pass the point at which 'pressure turns into compulsion,'"¹⁸³ seemingly nothing could be.¹⁸⁴ Such an approach would be so aggressive as to invite invalidation.¹⁸⁵

178. Hall, *supra* note 165, at 555.

179. See RICHARD A. EPSTEIN, *BARGAINING WITH THE STATE* 157 (1993); Baker, *supra* note 22; William Van Alstyne, "Thirty Pieces of Silver" for the Rights of Your People: Irresistible Offers Reconsidered as a Matter of State Constitutional Law, 16 HARV. J.L. & PUB. POL'Y 303 (1993); Squire, *supra* note 23.

180. See Laycock & Thomas, *supra* note 60, at 215.

181. See Daniel O. Conkle, *Congressional Alternatives in the Wake of City of Boerne v. Flores: The (Limited) Role of Congress in Protecting Religious Freedom from State and Local Infringement*, 20 U. ARK. LITTLE ROCK L.J. 633, 673 (1998).

182. See *id.*

183. *South Dakota v. Dole*, 483 U.S. 203, 211 (1987) (quoting *Steward Machine Co. v. Davis*, 301 U.S. 548, 590 (1937)).

184. See Conkle, *supra* note 181, at 673.

185. See *id.*

RLPA suffers from these same infirmities. It is one thing to convince the Court that attaching a legal drinking age condition to highway funds furthers highway safety. It is quite another to convince the Court that ensuring that “the intended beneficiaries of federal program not be excluded because of their religious practice”¹⁸⁶ is sufficiently related to the goals of all federal programs.¹⁸⁷ And as Professor Chai Feldblum told Congress, eliminating the threat of canceling stubborn states’ funds does not eliminate the coercion problem: “The coercion is not that federal funds might be withdrawn as a remedy . . . it is that it may not be realistic for the State to reject the federal financial assistance in the first place.”¹⁸⁸

Thus, Congress must content itself with a piecemeal spending-based strategy—a strategy that suffers by comparison. As the analysis below illustrates, the spending power is a blunt tool. Using it to enhance religious freedom has definite drawbacks. Congress must become outcome-committed in some instances, while in others it will be powerless to do anything. Spending also condemns Congress to being forever “behind the ball,” as Congress can only remedy laws that burden free exercise after it discovers them, and then only insofar as these laws bear some relation to a federal funding program. Strategic spending is clearly not an ideal solution, but it is a solution nonetheless.

B. *The Powers of the Purse*

The section below provides a sampling of federal grant programs to which Congress could attach conditions in order to achieve discrete victories for religious freedom. As befits this ad hoc approach, the programs are presented in an ad hoc order.

I. *Unemployment Compensation Administration Grants*

Smith’s rational basis standard lowers the bar states must clear in order to enforce “neutral” laws that “only incidentally” burden religion. In

186. Laycock Testimony, *supra* note 85, at *2.

187. In his testimony before the Senate Judiciary Committee, Professor Chai Feldblum concluded that

[e]ach of [Dole’s] requirements becomes a bit more complicated to satisfy in the context of justifying RLPA’s mandate that states and localities defend every neutral law that may burden religion as the least restrictive means of furthering a compelling government interest. This is not to say that RLPA would not necessarily meet each of these requirements. It is only to say that as the analysis becomes more complicated, opportunities may be created for the Supreme Court to narrow Congress’ Spending Clause power. These possible complications mean that Congress might well consider whether there are specific forms of religious liberty which are best justified under the Spending Clause power—and then use the spending power to protect those specific interests.

Legislation to Protect Religious Liberty: Hearings Before the Senate Comm. on the Judiciary, 106th Cong. (1999) (statement of Chai Feldblum, Professor, Georgetown Univ. Law Center), available in 1999 WL 20011244, at *8.

188. *Id.* at *9.

the context of unemployment compensation, *Smith* means that states can lawfully refuse to grant exemptions from benefits disqualifications even if the disqualifying misconduct is religiously motivated and even if the state has no compelling reason for doing so. Overturning this aspect of *Smith* is within Congress's power. Following *Dole*'s example, Congress could require states to recognize religious exceptions to generally applicable benefits disqualifications, or to at least employ a more stringent standard of review as a condition of receiving some portion of federal unemployment insurance assistance. For some, like *Sherbert*, the protection this condition affords might prove redundant. For others, like *Smith* and *Black*, however, it would bridge a crucial gap by encouraging states to grant exemptions from generally applicable criminal laws when there is no compelling reason not to do so.

All states receive federal grants from the Department of Labor to offset the cost of administering and operating their unemployment insurance schemes. These grants, made pursuant to 42 U.S.C. §§ 501-504, 1101-1109,¹⁸⁹ are quite sizable. In 1999, for example, they are expected to total \$2.4 billion dollars.¹⁹⁰ Conditions on unemployment compensation administration grants would not be novel. Indeed, Section 503 already includes a number of conditions that states must satisfy in order to qualify for these funds.¹⁹¹ For example, states must provide for payment exclusively through public employment offices and produce any reports the Secretary of Labor may request in order to maintain their grants.¹⁹² Similarly, Section 503(a)(3) requires states to afford a fair hearing to citizens whose claims the state denies.¹⁹³

Section 503(a)(3)'s emphasis on the just administration of the system is significant, particularly in view of the fact that sections 1101 through 1109 and sections 501 through 504 lack any discussion of the purposes of the acts. Section 503(a)(3) manifests Congress's interest in ensuring persons are not wrongfully denied benefits. Surely this interest includes preventing denials that are based on sincere religious practices as much as preventing denials premised on factual inaccuracies.

Dole's weak relatedness requirement suggests that Congress could constitutionally amend Section 503 to read:

189. See 42 U.S.C. §§ 501-504, 1101-1109 (West 1998).

190. See OFFICE OF MANAGEMENT AND BUDGET AND GENERAL SERVS. ADMIN., 1999 CATALOG OF FEDERAL DOMESTIC ASSISTANCE 482 (1999) [hereinafter 1999 CATALOG]. This amount is not divided equally among the states. Rather, because federal funds reimburse the states for the costs of administering their respective programs plus one half of extended benefits, allocations are principally determined by states' respective numbers of unemployment compensation claimants. For this reason, grants vary widely. In 1998, for example, grants ranged from as little as \$1.5 million to as much as \$500 million dollars. See *id.*

191. See 42 U.S.C. § 503 (West 1998).

192. See 42 U.S.C. § 503(a)(2), (a)(6) (West 1998).

193. See 42 U.S.C. § 503(a)(3) (West 1998).

The Secretary of Labor shall make no certification for payment to any State unless he or she finds that the law of such State, approved by the Secretary of Labor under the Federal Unemployment Tax Act, includes provision for . . . 11) waiver of generally applicable benefits disqualifications for applicants whose sincere religious belief compels the objectionable or criminal conduct in the absence of a compelling state interest.

Doing so would restore greater protection for free exercise in the unemployment benefits arena.

2. Law Enforcement Funds

Requiring states to recognize a religious exemption to generally applicable benefits disqualifications would win Smith and Black their unemployment benefits. It would not, however, return to them their jobs or expunge their records of a potential drug use conviction. This is because sacramental peyote use constitutes a crime in many states. If Congress wanted to remedy this situation, however, it could do so by strategic spending as well.

Two federal law enforcement programs afford Congress the opportunity to induce states to exempt religious peyote use from criminal prosecution. The first potential tool is the Byrne Formula Grant Program. As 42 U.S.C. § 3751(a) explains, the purpose of this program is to support “national drug control priorities.”¹⁹⁴ Specifically, grants are intended to help “enforc[e] State and local laws that establish offenses similar to offenses established in the Controlled Substances Act and to improve the functioning of the criminal justice system with emphasis on violent crime and serious offenders.”¹⁹⁵ In view of these purposes, it would not seem unrelated for Congress to require that states receiving them agree not to prosecute citizens for the religious use of peyote. States failing to comply could forfeit some of their Byrne Formula funds, which range between \$500,000 and \$52 million per year.¹⁹⁶

Alternatively, Congress could attach a “no peyote prosecution” condition to the Local Law Enforcement Block Grants Program. The program goal is to reduce crime and improve public safety.¹⁹⁷ The Act specifies seven purposes for which the funds may be spent. The first of these—paying officers’ salaries¹⁹⁸—is undoubtedly very popular among the

194. 42 U.S.C. § 3751(a) (West 1995).

195. 42 U.S.C. § 3751(b) (West 1995) (internal citation omitted).

196. Congress allocated \$47,000,000 for the Byrne Formula Grant Program in 1999. *See Omnibus Consolidated and Emergency Supplemental Appropriations Act*, Pub. L. No. 105-277, 12 Stat. 2681, 2181-61 (1999). The bulk of these funds is allocated among states based on their relative shares of the U.S. population. *See* 1999 CATALOG, *supra* note 190, at 442.

197. 1999 CATALOG, *supra* note 190, at 451.

198. *See id.* at 452.

recipients. Importantly, however, establishing or supporting drug courts is also a permitted use of funds.¹⁹⁹

Given this focus on abating and prosecuting drug offenses, a condition requiring states not to prosecute religious use of peyote or other drugs absent a compelling state interest would appear to be related. Just as underage drinking impeded Congress's aim of improving highway safety through highway construction,²⁰⁰ prosecution of religiously inspired peyote ingestion impedes Congress's aim of prosecuting drug offenders who pose dangers to society. After all, even Oregon tacitly admitted that religious peyote use posed little threat to the community.²⁰¹

For the 1999 fiscal year, Congress appropriated approximately \$523 million to local law enforcement block grants.²⁰² Of this amount, states received directly a small portion.²⁰³ The bulk of the funds are allocated to local government units²⁰⁴ in proportion to the number of violent crimes in the locality in the preceding three years.²⁰⁵ Thus, states with a relatively low incidence of murder, aggravated assault, rape and robbery would be affected less by a condition on these funds since they qualify for less initially. All states, however, would be somewhat affected if they chose not to comply with the posited condition.²⁰⁶

3. Highway Funds

In *Dole*, Congress famously harnessed highway funds to obtain states' cooperation in establishing a uniform drinking age. If it so desired, Congress could use the same tool in the same way to enhance free exercise protection, particularly for a few vulnerable religious minorities. For example, conditions on highway funds could be instrumental in protecting the Amish from the forced display of fluorescent triangles on their buggies in contravention of their faith. As Eli Hersherberger explained to Minnesota's Supreme Court, the Old Order Amish faith mandates

199. See *id.* There is a federal spending program dedicated exclusively to supporting the establishment and functioning of drug courts. Pursuant to 42 U.S.C. §§ 3796ii to ii-8 (West 1995), states and local governments can apply for project grants to develop and implement drug court programs to deal with non-violent drug offenders. I have not recommended attaching conditions to this program simply because it is unclear whether all states avail themselves of it.

200. See *South Dakota v. Dole*, 483 U.S. 203, 209 (1987).

201. Oregon itself changed its law shortly after *Smith* to exempt sacramental peyote use from criminal prosecution. See OR. REV. STAT. § 475.992(5) (1997).

202. See Omnibus Consolidated and Emergency Supplemental Appropriations Act, Pub. L. No. 105-277, 12 Stat. 2681, 2181-62 (1999).

203. See 1999 CATALOG, *supra* note 190, at 453.

204. These are defined as towns, townships, villages, cities, counties, or recognized governing body of an Indian tribe or Alaskan native village that carry out substantial governmental duties or powers. See *id.* at 453.

205. See *id.* at 453.

206. In 1998, every state and 3000 local law enforcement agencies received these funds. See 1999 CATALOG, *supra* note 190, at 452.

separation from the modern world.²⁰⁷ Minnesota's slow-moving vehicle (SMV) emblem, with its "loud" colors and triangular shape, constitutes a "worldly symbol" which Hersherberger believes St. Paul's Epistles oblige him and his fellow believers to avoid.²⁰⁸

The Minnesota court initially sided with the Hersherbergers.²⁰⁹ The state, it said, had not shown that its compelling interest in traffic safety could not be served by a less intrusive alternative.²¹⁰ That is, the state failed the compelling interest test.²¹¹ In 1990, however, the Supreme Court vacated that decision and remanded the case for further consideration in light of *Smith*.²¹² On remand, the Minnesota Supreme Court decided that whether or not the Free Exercise Clause protects the Hersherbergers, the Minnesota Constitution does.²¹³

While the Minnesota Supreme Court declined to decide the case by assessing Hersherberger's claim under *Smith*, it nonetheless made some pertinent observations. *Smith*'s holding, the court correctly noted, did away with the compelling interest test for laws burdening the free exercise exclusively.²¹⁴ Thus, whether the compelling interest test applies depends on whether requiring the Amish to comply with the slow-moving vehicle statute infringes on rights other than free exercise.²¹⁵ The Minnesota court speculated that associational freedoms may be implicated.²¹⁶ The court thought there "might be merit" in such claims.²¹⁷ Whether other courts will concur is impossible to know. Under these circumstances, it would behoove Congress to proactively ensure that all states will respect the Amish's free exercise objections to fluorescent SMV signs.

Because Congress has set aside funds for the express purpose of improving highway safety, protecting the Amish from general highway laws that violate their religious beliefs is possible. The Highway Safety Act of 1966, codified at 23 U.S.C. §§ 401-404, establishes a formula grant

207. See *Minnesota v. Hersherberger*, 444 N.W.2d 282, 284 (Minn. 1989).

208. See *id.* The Old Order Amish also object to fluorescent colors in other contexts. At least one member of the sect has been convicted for failing to wear hunter orange while hunting during deer hunting season even though his refusal to do so was religiously based. See *State v. Bontrager*, 683 N.E.2d 126, 131 (Ohio Ct. App. 1996) (finding that the state interest in having hunters wear orange during the 15-day hunting season was compelling).

209. See *Hersherberger*, 444 N.W.2d at 282.

210. See *id.* at 288.

211. See *id.*

212. See *Minnesota v. Hersherberger*, 495 U.S. 901 (1990).

213. See *Minnesota v. Hersherberger*, 462 N.W.2d 396, 396-97 (Minn. 1990). In 1996, a group of Wisconsin Old Order Amish succeeded in convincing that state's Supreme Court that requiring them to display the SMV emblem violated Wisconsin's state constitutional right to freedom of conscience. See *Wisconsin v. Miller*, 549 N.W.2d 235 (Wis. 1996).

214. See *Hersherberger*, 462 N.W.2d at 396.

215. See *id.*

216. See *id.*

217. *Id.*

program. The program aims to coordinate highway safety programs in order "to reduce traffic accidents, deaths, injuries, and property damage."²¹⁸ The funds disbursed pursuant to this act may be used to remedy problems within nine priority areas. Significantly for the Amish, these areas include roadway safety.²¹⁹

Amish religious beliefs could be accommodated without sacrificing road safety. Recognizing the need to alert drivers to their slow moving buggy, the Hershbergers requested to use silver reflective tape and lighted red lanterns in lieu of the offensive orange triangles.²²⁰ To ensure that Amish in other states are allowed this option, Congress could attach the following condition to the above-mentioned grants: "Receipt of five percent of these funds shall be withheld from any state which does not evaluate religious objections to mandatory SMV signs using the compelling interest test." Alternatively, Congress could simply mandate that states allow the use of Hershberger's alternative: "Receipt of ten percent of these funds shall be withheld from any state which does not allow the use of silver reflective tape and red lanterns in lieu of the usual SMV sign."

Congress presently attaches similar conditions to federal highway funds. For example, Congress requires states to facilitate the travel and movement of handicapped persons in order to qualify for these grants.²²¹ One could argue that it is just a variation on a theme to require states to accommodate the travel and movement of religious persons as well. Allowing the Amish to use silver tape would become just one more aspect of an approved highway safety program.²²²

Highway funds could also be leveraged to assist the Stephanie Kochers and Francis Quarings of the world. Kocher and her brother Patrick wanted to obtain "learner's" permits from the state of Pennsylvania.²²³ Both, however, were religiously opposed to obtaining the social security number required to do so. The two believed that the social security system violated the Biblical edict that parents should provide for their children, not the other way around.²²⁴ Ruling in post-*Boerne* 1999, the Pennsylvania

218. 1999 CATALOG, *supra* note 190, at 547.

219. *See id.*

220. *See Minnesota v. Hershberger*, 444 N.W.2d 282, 289 (Minn. 1989).

221. *See* 23 U.S.C. § 402(b)(1)(D) (West 1995).

222. By law, states that fail to design and administer satisfactory highway safety programs risk a minimum of 50% of their allocations, although these allocations can be recovered if the problem is remedied within the fiscal year. The allocations themselves are determined by two factors: total population (75% of the total) and public road mileage (25%). *See* 23 U.S.C. § 402 (West 1995). Because of the manner in which funds are appropriated, the most populous states would stand to lose most from the imposition of such a condition. The most populous states, however, may not be concerned about accommodating the Amish. Although the Amish live in nineteen states, 80% of the Old Order Amish are in Pennsylvania, Ohio and Indiana. *See Origins of the Old Order Amish*, (visited Mar. 11, 2000) <<http://www.holycrosslivonia.org/amish/origin.htm>>.

223. *See Kocher v. Bickley*, 722 A.2d 756, 757 (Pa. Commw. Ct. 1999).

224. *See id.* at 757-58.

court held that the two were simply out of luck because "the Pennsylvania statutory scheme to obtain a driver's license is neutral, generally applicable and serves legitimate government interests."²²⁵

If Francis Quaring had pursued her related claim in the same era she too would have been out of luck. Quaring was a woman who understood the Bible's second commandment literally. She believed that the Commandment, which states "Thou shalt not make unto thee any graven image or likeness of anything that is in heaven above, or that is in the earth beneath, or that is in the water under the earth,"²²⁶ prohibited her from having her picture taken in order to get a Nebraska driver's license.²²⁷ Nebraska, however, refused to issue Ms. Quaring a license without a photograph.²²⁸

The Nebraska law requiring a photo driver's license was clearly a law of general applicability. It was not intended to target a particular faith, nor did it appear that its promulgators expected that it would have the slightest impact on free exercise. The law was solely intended to facilitate the smooth administration of law enforcement by ensuring drivers' ready identifiability. Because her claim arose in 1984, however, before *Smith* and *Boerne*, the Eighth Circuit applied *Sherbert's* compelling interest test.²²⁹ Finding that Nebraska's state interest was not compelling, the appellate court enjoined state officials to issue Quaring a driver's license without a photo.²³⁰ An equally divided Supreme Court affirmed the decision without comment.²³¹

Smith and *Quaring* cannot coexist in the same universe. Either *Sherbert's* compelling interest test applies to laws of general applicability that burden free exercise, or it does not. Since *Smith* postdates *Quaring* by five years and was decided by a majority, the conclusion is inescapable that *Quaring* has been overruled.

However, Congress can protect people like Quaring²³² and Kocher²³³ if it so desires. The \$21 billion Federal-Aid Highway Program²³⁴ is the key to

225. *Id.* at 762.

226. This is actually an extension of the second commandment, but it is the one to which Quaring subscribed.

227. *See Quaring v. Peterson*, 728 F.2d 1121, 1123 (8th Cir. 1984).

228. *See id.*

229. *See id.* at 1125-26.

230. *See id.*

231. *Jensen v. Quaring*, 472 U.S. 478 (1985) (per curiam). Justice Powell took no part in deciding the case.

232. And there are more people like her. Before Quaring got her day in court, three other jurisdictions had considered similar claims. *See, e.g., Dennis v. Charnes*, 571 F. Supp. 462 (D. Colo. 1983); *Johnson v. Motor Vehicle Div.*, 593 P.2d 1363 (Colo. 1979); *Bureau of Motor Vehicles v. Pentecostal House of Prayer, Inc.*, 380 N.E.2d 1225 (Ind. 1978). However anomalous the belief may seem, it is nonetheless sincerely held. Mrs. Quaring, for example, took the prohibition of graven images so literally that she owned no photos, no television, and no decorative depictions of animals or plants.

restoring protection of their free exercise rights. Congress has already attached to this program the drinking-age condition contested in *Dole*, as well as another condition relating to drivers' licenses: 23 U.S.C. § 159 conditions receipt of ten percent of federal highway funds upon states' temporary revocation of drug offenders' licenses.²³⁵

Interestingly, Congress did not include any findings or policy statement relating the condition of revoking drug offenders' licenses to the overall purpose of the Act in the section establishing this condition. Presumably then, no policy statement would be required to attach the following condition: "The Secretary shall withhold five percent of the amount required to be apportioned to any state under each of paragraphs (1),(3), and (5), or section 104(b) if the state has not enacted and is not enforcing a law that obliges the state to honor religious objections to photo drivers' licenses or social security numbers absent a showing of a compelling state interest."

4. *Historic Preservation Grants*

Boerne will undoubtedly be remembered for cabining Congress's Fourteenth Amendment enforcement power. Few people other than St. Peter's parishioners will likely recall the decision's immediate impact: St. Peter's Church was not permitted to expand. St. Peter's is a small, mission-style church in Boerne, Texas. When the case came to trial, the parish had grown so much that forty to sixty of the parishioners could not be accommodated at some Sunday masses.²³⁶ To fix this problem, the San Antonio Archbishop applied to the City's Historic Landmarks Commission for permission to expand. Although St. Peter's Church was not itself a historic landmark, the Commission's permission was nonetheless necessary since a city ordinance required the Commission's approval of all changes to buildings within designated historic districts.²³⁷ City authorities denied the permit, prompting the ensuing litigation.

See Quaring, 728 F.2d at 1123. She even went so far as to remove or obliterate images from the labels on the food she purchased. *See id.*

233. Certainly there are other people who object to the use of social security numbers on religious grounds. As *Tennessee v. Loudon*, 857 S.W.2d 878 (Tenn. Crim. App. 1993), illustrates, however, discerning whether objections to the numbers are religious or political could be complicated. In *Loudon*, the defendant used his social security number for some purposes, such as military service and employer withholding, but objected to the use of what he termed a "socialist surveillance number" for driver's license purposes, maintaining that he did "not have a SSN because that number is now becoming the mark of the beast against which we are warned in the Bible at Revelation 13: 16-18, 14: 11." *Id.* at 879-80.

234. This figure is for fiscal year 1999. *See* 1999 CATALOG, *supra* note 190, at 529.

235. States may escape the condition if the governor certifies that he is opposed to the enactment of such a law and both houses of the legislature in that state pass a resolution expressing opposition to such a law. *See* 23 U.S.C. § 159(a)(3)(B)(i)-(ii) (West 1995).

236. *See City of Boerne v. Flores*, 521 U.S. 507, 512 (1997).

237. *See id.*

The Boerne ordinance burdens St. Peter's parishioners' free exercise of their religion. Forty to sixty of them literally cannot get in the door of the church. In the earlier era, this ordinance would have had to pass *Sherbert's* compelling interest test. Post-*Boerne*, however, that is not the case. *Smith* is again the law of the land, and *Smith* says only that these laws must pass the rational basis test.²³⁸ Consequently, the right to protect a building currently outranks the right to free exercise of religion.

St. Peter's is not the only church affected by this inversion of the hierarchy. Because churches constitute some of our oldest buildings, they are natural targets of landmarks preservation efforts.²³⁹ In 1996, for example, a Maryland church encountered problems with local landmarks preservation efforts when it applied to demolish an old monastery and chapel in order to better serve its parishioners.²⁴⁰ Two different churches in the Seattle area have also taken recourse to the courts to avoid application of historic preservation law to their churches.²⁴¹ So too have the rectors of St. Bartholomew's church in New York, who object to the application of the city's landmarks preservation law to their church as a taking and an unconstitutional burden on the free exercise of their religion.²⁴²

Only some of these stories have happy endings for free exercise advocates; in the Maryland case, and one of the Seattle cases, the court specifically relied on state constitutional protections to find free exercise violations.²⁴³ Others, however, experienced no such luck.²⁴⁴ To ensure that preserving the free exercise in the churches will always take precedence over preserving the churches themselves, Congress could simply attach a strategic condition to the Historic Preservation Fund Grants the Department of Interior supplies to states.

The National Historic Preservation Act, codified at 16 U.S.C. § 470, seeks to foster the preservation of historic buildings and sites. Toward that end, it provides matching funds to states, which may use the funds to pay salaries, defray travel expenses, or finance actual preservation activities.²⁴⁵

238. Whatever one's opinion of historic preservation efforts, such efforts are surely rational.

239. Indeed, the centrality of preserving church property to the historic preservation mission recently prompted a group of Californians to challenge the constitutionality of an amendment to a statute that exempted the noncommercial property of religious organizations from landmark designations. The group claimed the amendment constituted an unconstitutional establishment of religion and an unconstitutional delegation of power. Notwithstanding these claims, the court upheld the constitutionality of the amendment exempting church property. *See East Bay Asian Local Dev. Corp. v. California*, 81 Cal. Rptr. 2d 908, 918 (Ct. App. 1999).

240. *See Keeler v. Mayor of Cumberland*, 940 F. Supp. 879 (D. Md. 1996).

241. *See, e.g., First United Methodist Church of Seattle v. Hearing Examiner*, 916 P.2d 374 (Wash. 1996); *First Covenant Church v. City of Seattle*, 840 P.2d 174 (Wash. 1992).

242. *See Rector of St. Bartholomew's Church v. City of New York*, 914 F.2d 348 (2d Cir. 1990).

243. *See Keeler*, 940 F. Supp. at 887-88; *First Covenant*, 840 P.2d at 185.

244. *See, e.g., St. Bartholomew's*, 914 F.2d at 355-57 (holding that New York landmarks law did not violate free exercise or constitute a taking).

245. *See* 1999 CATALOG, *supra* note 190, at 380.

According to the Act's "[d]eclaration of policy," the federal government's aim is to "foster conditions under which our modern society and our prehistoric and historic resources can exist in productive harmony and fulfill the social, economic, and other requirements of present and future generations."²⁴⁶ Surely these "other requirements" include the religious requirements of today's faithful. Thus, it would be consistent with the Act's purpose to require states to have a compelling interest to deny a building permit sought by an active house of worship. If Congress so desired, it could go so far as to mandate exemptions from ordinances like Boerne's to the extent they affect churches in particular. Section 470 could simply be amended to say, "Any state that does not exempt churches, synagogues, or places of worship from historic preservation zoning ordinances shall have the amount available to it under this Act reduced by ten percent."²⁴⁷

5. Prison Funding

Parishioners make far more sympathetic subjects than inmates. Perhaps this explains why, in *O'Lone v. Estate of Shabazz*,²⁴⁸ the Court diluted the test to be applied to inmates' free exercise claims. Although "convicted prisoners do not forfeit all constitutional protections,"²⁴⁹ their rights are not as rigorously protected as other citizens' rights: "[W]hen a prison regulation impinges on inmates' constitutional rights, the regulation is valid if it is reasonably related to legitimate penological interests."²⁵⁰ This relaxed standard permitted New Jersey to deny Muslim inmates access to Jamu'ah, a weekly Islamic congregational service, without showing that the inmates could not be accommodated by other reasonable means.²⁵¹

By reinstating the compelling interest test across the board, RFRA essentially overturned *O'Lone*.²⁵² Many members of Congress disfavored

246. 16 U.S.C. § 470-1(1) (West 1995).

247. Other kinds of land use restrictions also compromise churches' abilities to serve their faithful. Regular zoning laws often significantly interfere with the same interests. For example, in *Korean Buddhist Dae Won Sa Temple v. Sullivan*, 953 P.2d 1315 (Haw. 1998), the Supreme Court of Hawaii held that since RFRA was no longer operative, Honolulu could freely deny a variance to a Buddhist Temple that unwittingly built its temple roof in excess of the height allowed in a residential neighborhood. The Buddhist temple, however, was not located within a historic district and thus would not be within the purview of a condition on historic preservation funds. Many other cases present similar conflicts between houses of worship and zoning ordinances. See, e.g., *Cornerstone Bible Church v. City of Hastings*, 948 F.2d 464 (8th Cir. 1991) (upholding a zoning ordinance which excluded churches from the area); *Western Presbyterian Church v. Board of Zoning Adjustment*, 862 F. Supp. 538 (D.D.C. 1994) (enjoining enforcement of zoning ordinance which prohibited church from feeding homeless on its premises); *Grace Community Church v. Town of Bethel*, 1992 WL 174923 (Conn. Super. Ct. 1992) (same); *Area Plan Comm'n v. Wilson*, 701 N.E.2d 856 (Ind. Ct. App. 1998) (upholding requirement that churches obtain special use permit before operating in a specific area).

248. 482 U.S. 344 (1987).

249. *Id.* at 348 (citing *Bell v. Wolfish*, 441 U.S. 520, 545 (1979)).

250. *Id.* at 349 (citing *Turner v. Safley*, 482 U.S. 78, 89 (1987)).

251. See *id.*

252. See, e.g., *Werner v. McCotter*, 49 F.3d 1476 (1995).

this result. Indeed, Senators Alan Simpson and Harry Reid sponsored an amendment to RFRA that would have excepted prisons from the Act entirely.²⁵³ The amendment failed, but the vote was close.²⁵⁴ Attorney General Janet Reno's input may have played a decisive role. Reno, who oversees the entire federal prison system, indicated her strong support for RFRA as drafted. "Prisons had operated under *Sherbert* for a number of years before *O'Lone* and *Turner* adopted a standard that is plainly less accommodating to the prisoners' exercise of religious rights. . . . In my view the four dissenters in *O'Lone* had the better of the argument."²⁵⁵

Boerne breathed new life into *O'Lone*. Once again, this less accommodating standard applies to inmates' free exercise challenges. If Congress so desired, however, it could change this state of affairs. The Violent Crime Control and Law Enforcement Act of 1994²⁵⁶ provides the avenue for doing so. Pursuant to this act, the Department of Justice will make grants of \$2.6 billion to states in fiscal year 1999.²⁵⁷ The states are to use the funds to build and expand prisons and jails to facilitate the incarceration of violent criminals.²⁵⁸ Large portions of these funds are already subject to important conditions. Section 13704 funds are contingent upon states' adoption and implementation of "truth in sentencing" laws, or laws that ensure that violent offenders serve at least eighty-five percent of their sentences.²⁵⁹ Section 13703 grants, moreover, require states to show an increase in violent crime convictions, or that the average period of incarceration for violent offenders has risen.²⁶⁰ Both sections require recipients to implement policies recognizing the importance of crime victims' rights and needs.²⁶¹

If recognizing victims' rights is reasonably related to the program's goal, then arguably recognizing prisoners' religious rights should be also. Under *Dole*'s generous construction of the spending power, Congress could likely require that states accommodate inmates' requests to attend religious ceremonies unless the prison's contrary interests are "compelling" and no less restrictive alternative is possible.

6. Education Grants

Although *Smith* abrogated the compelling interest test in most free exercise contexts, it preserved it in at least one. In *Smith*, Justice Scalia

253. See Laycock & Thomas, *supra* note 60, at 243.

254. The amendment failed by a vote of 41-58. See *id.*

255. *Id.* at 241 (citation omitted) (omission in original).

256. 42 U.S.C. §§ 13701-14223 (West 1995).

257. See 42 U.S.C. § 13708 (West 1995).

258. See 42 U.S.C. § 13702(a) (West 1995).

259. See 42 U.S.C. § 13704 (West 1995).

260. See 42 U.S.C. § 13703 (West 1995).

261. The act does not elaborate on what such a policy might include.

intimated that strict scrutiny still applies to "hybrid situation[s]" in which a free exercise challenge is paired with a free speech or a parental rights claim.²⁶² For examples of such "hybrid situations," Justice Scalia cited *Wisconsin v. Yoder*²⁶³ and *Cantwell v. Connecticut*,²⁶⁴ both cases in which the free exercise challenges triumphed.²⁶⁵ It is true that both cases presented considerations in addition to free exercise: *Cantwell* implicated free speech, while *Yoder* touched on parental rights. It is also true, however, that these aspects were peripheral aspects of the decisions, and not factors that influenced the Court's decision to apply the compelling interest test then.²⁶⁶ The hybrid claim idea is a Justice Scalia invention. Dissecting Justice Scalia's logic is beyond the scope of this Comment. It has led to serious confusion and, consequently, may not stand the test of time.²⁶⁷

While the Yoders successfully established parents' right to remove their children from public schools for religious reasons,²⁶⁸ parents exercising this right still face state-imposed obstacles. Home-schooling has proven especially problem-prone. Consider the divergent fates of the DeJonge and Vandiver families. The DeJonges taught their children at home utilizing a Christian curriculum.²⁶⁹ They refused to use certified teachers, as Michigan law required, because doing so violated their belief

262. *Employment Div. v. Smith*, 494 U.S. 872, 882 (1990).

263. 406 U.S. 205 (1972).

264. 310 U.S. 296 (1940).

265. *See Smith*, 494 U.S. at 881.

266. In his decision, Justice Scalia characterizes both *Wisconsin v. Yoder*, 406 U.S. 205 (1972), and *Pierce v. Society of Sisters*, 268 U.S. 510 (1925), as cases dealing with parents' rights "to direct the education of their children." *Smith*, 494 U.S. at 881. This is not an entirely accurate characterization of either case. The parental right at issue in *Yoder* was not a general right to educate children as one chooses. Rather, it was the right of the parent not to be forced to educate her children in a manner that contravened the parent's religious beliefs. Religion, not education, was the key element. *Yoder* itself makes this clear: "However read, the Court's holding in *Pierce* stands as a charter of the right of parents to direct the religious upbringing of their children." *Yoder*, 406 U.S. at 233.

267. The Ninth Circuit recently announced an extremely generous interpretation of "hybrid rights." *See Thomas v. Anchorage Equal Rights Comm'n*, 165 F.3d 692, 703 (9th Cir. 1999) (holding that a colorable takings and/or free speech claim compounded with a free exercise claim comprises a "hybrid right") *withdrawn and reh'g en banc granted*, 192 F.3d 1208 (9th Cir. 1999). By contrast, the Sixth Circuit has dealt with the "complete[] illogic[]" of the hybrid rights exception by throwing it out. In *Kissinger v. Board of Trustees*, 5 F.3d 177 (6th Cir. 1993), the court announced its plan to simply ignore the distinction entirely and proceed as if *Smith* applied categorically to all neutral, generally applicable laws incidentally burdening free exercise rights. *See Kissinger*, 5 F.3d at 180. *But see Vandiver v. Hardin County Bd. of Educ.*, 925 F.2d 927 (6th Cir. 1991) (recognizing the hybrid rights distinction but rejecting it as inapplicable in the circumstances presented). Because there is no consensus on what constitutes a hybrid right and because courts like *Kissinger* plan to ignore them altogether, Congress can and should consider protecting free exercise rights related to education. *Compare Swanson v. Guthrie Indep. Sch. Dist.*, 135 F.3d 694, 699 (10th Cir. 1998) (stating that "[i]t is difficult to delineate the exact contours of the hybrid-rights theory discussed in *Smith*"), *with Thomas*, 165 F.3d at 703 (describing the Supreme Court's hybrid rights explanation as "cryptic"), and *Kissinger*, 5 F.3d at 180.

268. *See Yoder*, 406 U.S. at 209.

269. *See People v. DeJonge*, 501 N.W.2d 127, 129 (Mich. 1993).

that scripture "specifically teaches that parents are . . . responsible to God for the education of their children."²⁷⁰ Noting that both free exercise and parental rights were involved, the Michigan court applied strict scrutiny and struck down the teacher certification requirement.²⁷¹

Although their claim ostensibly involved the same two rights, the Vandivers did not fare so well. For religious and other reasons, Ronald and Kathy Vandiver home-schooled their son Brian during his sophomore year.²⁷² The Vandivers challenged on religious grounds the requirement that Brian pass equivalency exams upon his return to public school to earn credit for his Christian course of instruction the year before.²⁷³ The Sixth Circuit Court of Appeals concluded that no "hybrid right" was involved.²⁷⁴ Brian had reached the age of eighteen; thus, he had a free exercise claim and his parents had a parental rights claim but since he had recently attained the age of eighteen, the latter no longer mattered. The court held that under the *Smith*'s rational basis standard, Brian's "free exercise challenge must fail."²⁷⁵ There were two students, two similar claims, and two divergent outcomes attributable to the hybrid rights distinction.

It is within Congress's power to protect free exercise rights in public education settings, even when no hybrid rights are involved. Congress has tools at its disposal to ensure that states continue to grant religious exemptions to compulsory education laws and to ensure that states impinge on parents' choice of education curricula only under the most compelling circumstances. Among the most powerful of these tools is the Elementary and Secondary Education Act of 1965.²⁷⁶

Title I of that act makes grants available to states in order to improve education²⁷⁷ and help states meet performance standards.²⁷⁸ The program is large. In 1998, appropriations exceeded \$7 billion.²⁷⁹ In 1998, individual state awards ranged from \$16 million to \$830 million,²⁸⁰ with allocations

270. *Id.* at 130 n.4.

271. *See id.* at 134-41.

272. *See Vandiver v. Hardin County Bd. of Educ.*, 925 F.2d 927, 929 (6th Cir. 1991).

273. Brian's parents initially agreed to the exams, but later changed their minds when they realized the workload completing two curricula would entail. *See id.* at 929. Brian objected to the testing requirement on religious grounds, saying that he believed "the Lord will [not] allow me a bigger burden than I could carry." *Id.* at 931 (alteration in original).

274. *See id.* at 933-34.

275. *Id.* at 933.

276. 20 U.S.C. §§ 6301-8962 (West 1995). Title I funds are not the only vehicle that could be utilized in this way. The federal government also makes educational grants to states through its "Goals 2000" program in order to "support the development and implementation of comprehensive reform plans at the state, local, and school levels to improve the teaching and the learning of all children." 1999 CATALOG, *supra* note 190, at 896-97.

277. *See* 1999 CATALOG, *supra* note 190, at 770.

278. *See* 20 U.S.C. § 6301(b)(2), (d) (West 1995).

279. *See* 1999 CATALOG, *supra* note 190, at 771.

280. *See id.*

determined by relative concentrations of school age children from low-income families.²⁸¹

The aim of Title I funds is to improve education generally. Section 6301(d)(6) of Title 20 of the U.S. Code states that "affording parents meaningful opportunities to participate in the education of their children" is one way of furthering this purpose.²⁸² A meaningful opportunity to participate in the education of their children is precisely what the Yoders, the DeJonges, the Vandivers, and families like them seek. Thus, a condition rendering a portion of Title I funds conditional upon states' recognition of a religious exemption from compulsory education laws dovetails nicely with the act's purpose. Arguably, such a condition is not only relevant²⁸³ to the purpose of the federal program, it is essential. Thus the following condition would likely be permitted under the Spending Clause: "Title I funds allocated to a state will be reduced by ten percent if that state does not apply strict scrutiny to laws burdening parents' religiously motivated educational choices, regardless of whether the choice concerned constitutes a 'hybrid right.'"

IV

THE POST-DOLE PROGNOSIS: WEIGHING THE POTENTIAL IMPACT OF SPENDING REFORM PROPOSALS

A. *The Heir Apparent*

The Supreme Court decided *Dole* in 1987. Since that time, five new justices have joined the Court, altering its composition dramatically.²⁸⁴ The continued vitality of *Dole* may depend on a headcount: If an analogous case arose again, could the surviving three members²⁸⁵ of the *Dole* majority garner the two crucial votes from the crop of recent appointees? Of Justices Ginsburg, Souter, Breyer, Kennedy and Thomas, the former three are much likelier candidates than the latter two to support the holding in *Dole*. It is safe to assume, however, that the Court's personnel changes added at least one vote to the anti-*Dole* camp.²⁸⁶ While it would be an exaggeration to claim that the decision is doomed, it is fair to say that it appears imperiled. Justice O'Connor's distaste for the decision coupled with personnel

281. See *id.*

282. 20 U.S.C. § 6301(d)(6) (West 1995).

283. *Dole* cites with approval *Ivanhoe Irrigation Dist. v. McCracken*, 357 U.S. 275 (1958), which states, "the Federal Government may establish and impose reasonable conditions relevant to federal interest in the project and the over-all objectives thereof." *South Dakota v. Dole*, 483 U.S. 203, 208 (1987).

284. These are Justices Kennedy, Souter, Thomas, Ginsburg, and Breyer.

285. These are Justices Rehnquist, Stevens, and Scalia.

286. That vote probably belongs to Justice Thomas. For a persuasive argument that his concurring opinion in *Lopez* suggests a willingness to overrule *Dole*, see Baker, *supra* note 22, at 1914 n.12.

changes and the Court's recent neo-federalist agenda should give prudent legislators pause. The question becomes, if *Dole* is overruled, what will take its place, and can a strategic spending strategy survive it?

Justice O'Connor's interpretation of the spending power is the only heir apparent. Justice O'Connor parts company with the *Dole* majority on two major points. First, she believes that to be constitutional, conditions need to be substantially, not just minimally, related to the funding objective.²⁸⁷ She derives this belief from her understanding of the origin of constitutional conditions, which she, unlike Chief Justice Rehnquist, attributes directly to the spending power. Because she perceives the legitimacy of conditions as deriving from the spending power itself, Justice O'Connor concludes that truly related conditions help Congress effectuate permissible spending objectives, and no more.²⁸⁸ Consequently, conditions must "specif[y] in some way how the money should be spent."²⁸⁹ A condition that goes beyond this task is "not a condition, but a regulation, which is valid only if it falls within one of Congress' delegated regulatory powers."²⁹⁰

In *Dole*, Justice O'Connor derided the majority's relatedness analysis as " cursory and unconvincing."²⁹¹ It was, and that was the point. The *Dole* Court could have put teeth in the relatedness requirement, but it expressly declined to do so.²⁹² Justice O'Connor's stated desire is to reverse that trend. For the reasons described below, however, even adoption of her spending power proposal would not foil a spending-based strategy aimed at enhancing free exercise protection.

B. Justice O'Connor's Porous Proposal

According to Justice O'Connor, the spending power only empowers Congress to spend for the general welfare. If Congress wants to regulate, it must do so pursuant to some other enumerated power. Thus, the constitutionality of a condition turns on the condition's objective. "The

287. See *Dole*, 483 U.S. at 214-16 (O'Connor, J., dissenting).

288. See *id.* at 216.

289. *Id.* (citation omitted).

290. *Id.* (citation omitted). Justice O'Connor attributes her approach to *United States v. Butler*, 297 U.S. 1 (1936), one of the Court's first Spending Clause decisions. In *Butler*, the Court emphasized the "obvious difference between a statute stating the conditions upon which moneys shall be expended and one effective only upon assumption of a contractual obligation to submit to a regulation which otherwise could not be enforced." *Butler*, 297 U.S. at 73. The blurring of this distinction, the Court held, would "tend to nullify all constitutional limitations upon legislative power." *Id.* at 74. It is this nullification that concerns Justice O'Connor: "If the spending power is to be limited only by Congress' notion of the general welfare, the reality . . . is that the Spending Clause gives 'power to the Congress to tear down the barriers, to invade the states' jurisdiction, and to become a parliament of the whole people, subject to no restrictions save such as are self-imposed.'" *Dole*, 483 U.S. at 217 (O'Connor, J., dissenting) (quoting *Butler*, 297 U.S. at 78).

291. *Dole*, 483 U.S. at 213 (O'Connor, J., dissenting).

292. See *id.* at 209 n.3.

appropriate inquiry, then, is whether the spending requirement or prohibition is a condition on a grant or whether it is a regulation."²⁹³

The challenge for Justice O'Connor is to devise a system to distinguish between the two. Justice O'Connor adopts the approach suggested by the National Conference of State Legislatures:

The difference turns on whether the requirement specifies in some way how the money should be spent, so that Congress' intent in making the grant will be effectuated. Congress has no power under the Spending Clause to impose requirements on a grant that go beyond specifying how the money should be spent.²⁹⁴

In the abstract, Justice O'Connor's reformulation of the Spending Clause offers a clear dividing line between spending and regulation. It is less clear, however, that it would do the same in practice. Rather than ending the practice of regulating by conditioning, Justice O'Connor's spending power reform would just make the practice more discrete.

The *Dole* case itself provides an apt illustration. Justice O'Connor objected to Congress's imposition of the drinking age condition, saying, "[r]ather than a condition determining how federal money shall be expended, it is a regulation determining who shall be able to drink liquor."²⁹⁵ Indeed, if the funds are intended simply to build roads, the drinking age criterion blatantly offends Justice O'Connor's rule that the condition "specif[y] in some way how the money should be spent."²⁹⁶ What if, however, the legislators were more creative? What if Congress dictated that the funds be expended in order to build "safe roads" or even "safe roads where a twenty-one-year-old drinking age obtains"? Would that not be specifying in some way how the money should be spent? Could Congress not transform this "regulation" into a constitutional "condition" under Justice O'Connor's system simply by folding the regulation into the purpose of the funds rather than simply tacking it on at the end?

Justice O'Connor's proposed reform invites such semantic manipulation. Free exercise advocates, for example, could simply couch their "regulations" in the purposes of the act. Rather than saying to states "if you want unemployment insurance compensation, you must grant religious exemptions to benefits disqualifications," Congress could say "we are allocating \$X to reimburse religiously sensitive state unemployment compensation schemes." The same result would obtain: States that exempt Sabbatarians from Saturday work rules and Native Americans from *Smith*-style disqualifications would get funds, while others would not. Rather than saying "if you accept this law enforcement block grant, you

293. *Dole*, 483 U.S. at 216 (O'Connor, J., dissenting) (citation omitted).

294. *Id.* (citation omitted).

295. *Id.* at 218.

296. *Id.* at 216 (citation omitted).

cannot criminalize religious peyote use," Congress might have to substitute "The purpose of these funds is to enhance the ability of free-exercise sensitive states to enforce the laws and pursue drug prosecutions."

Although Justice O'Connor clearly wants to demand a tighter connection between conditions and the purposes of the federal program, the test she advances will not fulfill her goal. The requirement that conditions "specif[y] in some way how the money should be spent" is exceedingly porous. While not all conditions that would survive *Dole* would survive Justice O'Connor's test, a great many of them could with a modicum of semantic tweaking.²⁹⁷ Thus, free exercise advocates could still use the conditional spending to their advantage, even if the Court follows Justice O'Connor in interpreting the Spending Clause.

CONCLUSION

In *Boerne*, the Court won a battle, but it may not have won the war. Congress has not exhausted all avenues of enhancing free exercise protection. *Dole* pronounced a very generous construction of the spending power, upon which Congress could capitalize to pursue piecemeal the free exercise protections it sought to establish through RFRA.

By attaching carefully crafted strings to federal funds, Congress can reverse some of the damage that *Smith* did to free exercise protection. For example, Congress can effectively mandate that states recognize religious exemptions to generally applicable unemployment benefits disqualifications. It can ensure that states continue to exempt children from compulsory education on religious grounds and that they minimize obstacles to religiously inspired home-schooling. It is also within Congress's power to ensure that driver's license bureaus and traffic authorities are similarly accommodating of sincerely held religious beliefs, and that historic buildings are not preserved at the expense of those who would worship in them. Piece by piece, little by little, Congress can achieve through spending part

297. In *Conditional Federal Spending After Lopez*, Professor Lynn Baker makes a valiant and partially successful attempt to close the holes in Justice O'Connor's proposal. Noting the weakness of Justice O'Connor's "regulatory" spending distinction, Baker suggests an alternative way of winnowing out offensive conditions. "[C]ourts [should] presume invalid those conditional offers of federal funds to the states which, if accepted, regulate them in ways that Congress could not directly mandate. This presumption can subsequently be rebutted, however, if Congress shows that the offer of funds is 'reimbursement' spending rather than 'regulatory' spending legislation." Baker, *supra* note 22, at 1953. At first glance, Baker seems to be repeating Justice O'Connor's error. Baker also makes a determination of the "regulatory" nature of a condition central to her inquiry. Unlike Justice O'Connor, however, Baker provides an analytical framework that clearly divides "regulatory conditions" from the rest. Regulatory conditions are those which (1) regulate the states in ways in which Congress could not directly mandate and (2) which provide funds in excess of those necessary to reimburse the states for its expenditures related for the specified purpose. See *id.* If the Court were to adopt Baker's embellishments, the future for the strategy proposed herein would be much less bright.

of what it sought to accomplish through RFRA. This strategy is a suboptimal strategy, but it could, nonetheless, be an effective one.